UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

DAVID AMBROSE, individually and on behalf of all others similarly situated,

Plaintiff,

v.

BOSTON GLOBE MEDIA PARTNERS, LLC,

Defendant.

Civil Action No. 1:22-cv-10195-RGS

Hon. Richard G. Stearns

SUPPLEMENTAL DECLARATION OF PHILIP L. FRAIETTA IN SUPPORT OF PLAINTIFF'S MOTION FOR ATTORNEYS' FEES, COSTS, EXPENSES, AND <u>INCENTIVE AWARD</u>

I, Philip L. Fraietta, pursuant to 28 U.S.C. § 1746, hereby declare as follows:

- 1. I am a partner at Bursor & Fisher, P.A., and I am Class Counsel in this action. I am an attorney at law licensed to practice in the States of New York, New Jersey, Illinois, and Michigan, and I am admitted in this action *pro hac vice*. I have personal knowledge of the facts set forth in this declaration and, if called as a witness, I could and would testify competently thereto.
- 2. I make this supplemental declaration in further support of Plaintiff's Motion for Attorneys' Fees, Costs, Expenses, and Incentive Award, filed on July 28, 2023 (ECF No. 55) and in accordance with the Court's August 1, 2023 Order (ECF No. 59).
- 3. Attached hereto as **Exhibit 3** are my firm's detailed billing diaries for this matter, as well as a summary of the same. I have personally reviewed all of my firm's time entries associated with this case, and have used billing judgment to ensure that duplicative and unnecessary time has been excluded and that only time reasonably devoted to the litigation has

been included. I have also excluded all time devoted to preparing the Motion for Attorneys' Fees, Costs, Expenses, and Incentive Award and this supplemental declaration. My firm's time entries were regularly and contemporaneously recorded by me and the other timekeepers pursuant to firm policy and have been maintained in the computerized records of my firm.

- 4. My firm undertook this matter on a contingency basis. Through August 7, 2023, my firm expended 384.6 hours in this case. My firm's lodestar in this case, based on current billing rates, is \$228,117.50.
- 5. In addition to the time enumerated above, I estimate that my firm will incur an additional 50-75 hours of future work in connection with the preparation of Plaintiff's Motion for Final Approval, the fairness hearing, coordinating with Epiq, monitoring settlement administration, and responding to Settlement Class Member inquiries.
- 6. To date, my firm has also expended \$8,619.15 in out-of-pocket costs and expenses in connection with the prosecution of this case. Attached as **Exhibit 4** is an itemized list of those costs and expenses. These costs and expenses are reflected in the records of my firm, and were necessary to prosecute this litigation. Cost and expense items are billed separately, and such charges are not duplicated in my firm's billing rates.
- 7. Included within **Exhibit 3** is a chart setting forth the hourly rates charged for lawyers and staff at my firm at the time the work was completed. Based on my knowledge and experience, the hourly rates charged by my firm are within the range of market rates charged by attorneys of equivalent experience, skill, and expertise. As a matter of firm policy, we do not discount our regular hourly rates for non-contingent hourly work. I have personal knowledge of the range of hourly rates typically charged by counsel in our field in New York, California, Florida, and elsewhere, both on a current basis and in the past. In determining my firm's hourly

rates from year to year, my partners and I have consciously taken market rates into account and have aligned our rates with the market.

- 8. Through my practice, I have become familiar with the non-contingent market rates charged by attorneys in New York, California, Florida, and elsewhere (my firm's offices are in New York City, Walnut Creek, California, and Miami, Florida). This familiarity has been obtained in several ways: (1) by litigating attorneys' fee applications; (2) by discussing fees with other attorneys; (3) by obtaining declarations regarding prevailing market rates filed by other attorneys seeking fees; and (4) by reviewing attorneys' fee applications and awards in other cases, as well as surveys and articles on attorney's fees in the legal newspapers and treatises. The information I have gathered shows that my firm's rates are in line with the non-contingent market rates charged by attorneys of reasonably comparable experience, skill, and reputation for reasonably comparable class action work. In fact, comparable hourly rates have been found reasonable by various courts for reasonably comparable services, including:
 - i. Ford v. Takeda Pharmaceuticals U.S.A., Inc., 2023 WL 3679031, at *2 (D. Mass. Mar. 31, 2023), approving partner/senior associate rates between \$840-\$1,370 and associate rates of \$635.
 - ii. Rapuano v. Trustees of Dartmouth Coll., 2020 WL 3965784, at *4 (D.N.H. July 10, 2020), approving partner rates up to \$1,200 and associate rates up to \$475.
 - iii. *Dover v. British* Airways, *PLC*, No. 12-cv-05567-RJD-CLP, ECF No. 321 (E.D.N.Y. Oct. 9, 2018), approving partner rates up to \$875.
 - iv. *Pearlman v. Cablevision Systems Corp.*, 2019 WL 3974358 (E.D.N.Y. Aug. 20, 2019), approving partner rates up to \$875.
 - v. Laydon v. Mizuho Bank, Ltd., No. 1:12-cv-03419-GBD, ECF No. 837 (S.D.N.Y. Dec. 7, 2017), approving partner rates of \$875 to \$975 and associate rates of \$325 to \$600.
 - vi. In re Credit Default Swaps Antitrust Litig., 2016 WL 2731524, at *17 (S.D.N.Y. April 26, 2016), approving partner rates of \$834 to \$1,125 and associate rates of \$411 to \$714.

- vii. *In re Platinum & Palladium Commod. Litig.*, Slip Op. No. 10-cv-3617, 2015 U.S. Dist. LEXIS 98691, at *13 (S.D.N.Y. July 7, 2015), approving billing rates of \$950 and \$905 per hour and referring to a recent National Law Journal survey yielding an average hourly partner billing rate of \$982 in New York.
- viii. *In re Bear Stearns Cos., Inc. Sec., Deriv., & ERISA Litig.*, Case No. 1:08-md-01963-RWS, 909 F. Supp. 2d 259, 271-72 (S.D.N.Y. 2012), approving fee award based on *hourly* rates ranging from \$275 to \$650 for associates and \$725 to \$975 for partners, as set forth in ECF No. 302-5.
 - ix. *In re TFT-LCD (Flat Panel) Antitrust Litigation*, No. M 07 1827 SI, MDL, No. 1827 (N.D. Cal. 2013), an antitrust class action, in which the court found blended hourly rates of \$1000, \$950, \$861, \$825, \$820, and \$750 per hour reasonable for the lead class counsel.
 - x. Williams v. H&R Block Enterprises, Inc., Alameda County Superior Ct. No. RG08366506, Order of Final Approval and Judgment filed November 8, 2012, a wage and hour class action, in which the court found the hourly rates of \$785, \$775, and \$750 reasonable for the more senior class counsel.
 - xi. Luquetta v. The Regents of the Univ. of California, San Francisco Superior Ct. No.CGC-05-443007, Order Granting Plaintiffs' Motion for Common Fund Attorneys' Fees and Expenses, filed October 31, 2012, a class action to recover tuition overcharges, in which the court found the hourly rates of \$850, \$785, \$750, and \$700 reasonable for Plaintiffs' more experienced counsel.
- xii. *Pierce v. County of Orange*, 905 F. Supp. 2d 1017 (C.D. Cal. 2012), a civil rights class action brought by pre-trial detainees, in which the court approved a lodestar-based, *inter alia*, on 2011 rates of \$850 and \$825 per hour.
- xiii. *Holloway et. al. v. Best Buy Co., Inc.*, No. 05-5056 PJH (N.D. Cal. 2011) (Order dated November 9, 2011), a class action alleging that Best Buy discriminated against female, African American and Latino employees by denying them promotions and lucrative sales positions, in which the court approved lodestar-based rates of up to \$825 per hour.
- xiv. Californians for Disability Rights, Inc., et al. v. California Department of Transportation, et al., 2010 U.S. Dist. LEXIS 141030 (N.D. Cal. 2010), adopted by Order Accepting Report and Recommendation filed February 2, 2011, a class action in which the court found reasonable 2010 hourly rates of up to \$835 per hour.
- xv. *Credit/Debit Card Tying Cases*, San Francisco County Superior Court, JCCP No. 4335, Order Granting Plaintiffs' Motion for Attorneys' Fees, Expenses, and Incentive Awards, filed August 23, 2010, an antitrust class action, in which the

- court, before applying a 2.0 lodestar multiplier, found reasonable 2010 hourly rates of \$975 for a 43-year attorney, \$950 for a 46-year attorney, \$850 for 32 and 38 year attorneys, \$825 for a 35-year attorney, \$740 for a 26-year attorney, \$610 for a 13-year attorney, and \$600 for a 9-year attorney, and \$485 for a 5-year attorney.
- xvi. Savaglio, et al. v. WalMart, Alameda County Superior Court No. C-835687-7, Order Granting Class Counsel's Motion for Attorneys' Fees, filed September 10, 2010, a wage and hour class action, in which the court found reasonable, before applying a 2.36 multiplier, rates of up to \$875 per hour for a 51-year attorney, \$750 for a 39-year attorney, and \$775 for a 33-year attorney.
- xvii. *Qualcomm, Inc. v.* Broadcom, *Inc.*, Case No. 05-CV-1958-B, 2008 WL 2705161 (S.D. Cal. 2008), in which the court found the 2007 hourly rates requested by Wilmer Cutler, Pickering, Hale & Dorr LLP reasonable; those rates ranged from \$45 to \$300 for staff and paralegals, from \$275 to \$505 for associates and counsel, and from \$435 to \$850 for partners.
- 9. The reasonableness of my firm's hourly rates is also supported by several surveys of legal rates, including the following:
 - i. In an article entitled "On Sale: The \$1,150-Per Hour Lawyer," written by Jennifer Smith and published in the Wall Street Journal on April 9, 2013, the author describes the rapidly growing number of lawyers billing at \$1,150 or more revealed in public filings and major surveys. The article also notes that in the first quarter of 2013, the 50 top-grossing law firms billed their partners at an average rate between \$879 and \$882 per hour. A true and correct copy of this article is attached hereto as **Exhibit 5**.
 - ii. In an article published April 16, 2012, the Am Law Daily described the 2012 Real Rate Report, an analysis of \$7.6 billion in legal bills paid by corporations over a five-year period ending in December 2011. A true and correct copy of that article is attached hereto as **Exhibit 6**. That article confirms that the rates charged by experienced and well-qualified attorneys have continued to rise over this five-year period, particularly in large urban areas like the San Francisco Bay Area. It also shows, for example that the top quartile of lawyers bill at an average of "just under \$900 per hour."
 - iii. Similarly, on February 25, 2011, the Wall Street Journal published an on-line article entitled "Top Billers." A true and correct copy of that article is attached hereto as **Exhibit 7**. That article listed the 2010 and/or 2009 hourly rates for more than 125 attorneys, in a variety of practice areas and cases, who charged \$1,000 per hour or more. Indeed, the article specifically lists *eleven* (11) Gibson Dunn & Crutcher attorneys billing at \$1,000 per hour or more.

- iv. On February 22, 2011, the ALM's Daily Report listed the 2006-2009 hourly rates of numerous San Francisco attorneys. A true and correct copy of that article is attached hereto as **Exhibit 8**. Even though rates have increased significantly since that time, my firm's rates are well within the range of rates shown in this survey.
- v. The Westlaw CourtExpress Legal Billing Reports for May, August, and December 2009 (attached hereto as **Exhibit 9**) show that as far back as 2009, attorneys with as little as 19 years of experience were charging \$800 per hour or more, and that the rates requested here are well within the range of those reported. Again, current rates are significantly higher.
- vi. The National Law Journal's December 2010, nationwide sampling of law firm billing rates (attached hereto as **Exhibit 10**) lists 32 firms whose highest rate was \$800 per hour or more, eleven firms whose highest rate was \$900 per hour or more, and three firms whose highest rate was \$1,000 per hour or more.
- vii. On December 16, 2009, The American Lawyer published an online article entitled "Bankruptcy Rates Top \$1,000 in 2008-2009." That article is attached hereto as **Exhibit 11**. In addition to reporting that several attorneys had charged rates of \$1,000 or more in bankruptcy filings in Delaware and the Southern District of New York, the article also listed 18 firms that charged median partner rates of from \$625 to \$980 per hour.
- viii. According to the National Law Journal's 2014 Law Firm Billing Survey, law firms with their largest office in New York have average partner and associate billing rates of \$882 and \$520, respectively. Karen Sloan, \$1,000 Per Hour Isn't Rare Anymore; Nominal Billing Levels Rise, But Discounts Ease Blow, National Law Journal, Jan. 13, 2014. The survey also shows that it is common for legal fees for partners in New York firms to exceed \$1,000 an hour. Id. A true and correct copy of this survey is attached hereto as Exhibit 12.
- 10. Given my firm's unique experience and track record of success, my hourly rate is set at \$725. My firm's rates have been deemed reasonable by Courts across the country, including in New York, California, Michigan, Illinois, Missouri, and New Jersey for example:
 - i. Russett v. Northwestern Mutual Life Insurance Co., Case No. 19-cv-07414, S.D.N.Y. (Oct. 6, 2020 Final Judgment And Order Of Dismissal With Prejudice).
 - ii. Edwards v. Hearst Communications, Inc., Case No. 15-cv-09279, S.D.N.Y. (Apr. 24, 2019 Final Judgment And Order Of Dismissal With Prejudice).
 - iii. *Taylor v. Trusted Media Brands, Inc.*, Case No. 16-cv-01812, S.D.N.Y. (Feb. 1, 2018 Final Judgment And Order Of Dismissal With Prejudice).

- iv. Rodriguez v. CitiMortgage, Inc., Case No. 11-cv-4718, S.D.N.Y. (Oct. 6, 2015), the court concluded during the fairness hearing that Bursor & Fisher's rates for two of its partners, Joseph Marchese and Scott Bursor, were "reasonable."
- v. Perez v. Rash Curtis & Associates, 2020 WL 1904533, at *20 (N.D. Cal. Apr. 17, 2020) (concluding that "blended rate of \$634.48 is within the reasonable range of rates").
- vi. *In re Haier Freezer Consumer Litig.*, Case No. C11-02911 EJD, N.D. Cal. (Oct. 25, 2013 Final Judgment And Order Granting Plaintiffs' Motion For Final Approval Of Class Action Settlement And For Award Of Attorneys' Fees, Costs And Incentive Awards).
- vii. *Kokoszki v. Playboy Enterprises, Inc.*, Case No. 19-cv-10302, E.D. Mich. (Aug. 19, 2020 Final Judgment And Order Of Dismissal With Prejudice.
- viii. *Moeller v. American Media, Inc.*, Case No. 16-cv-11367, E.D. Mich. (Sept. 28, 2017 Order And Judgment Of Dismissal With Prejudice).
- ix. *In re Michaels Stores Pin Pad Litigation*, Case No. 11-cv-03350, N.D. Ill. (Apr. 17, 2013 Order Approving Settlement).
- x. *In re Blue Buffalo Company, Ltd. Marketing and Sales Practices Litigation*, Case No. 14-md-02562, E.D. Mo. (June 16, 2016 Order Awarding Fees And Costs).
- xi. Rossi v. The Procter & Gamble Co., Case No. 11-7238, D.N.J. (Oct. 3, 2013 Final Approval Order And Judgment).
- 11. No court has ever cut my firm's fee application by a single dollar on the ground that our hourly rates were not reasonable.

I declare under penalty of perjury that the above and foregoing is true and accurate.

Executed this 8th day of August, 2023 at New York, New York.

/s Philip L. Fraietta
Philip L. Fraietta

Boston Globe Pixel VPPA Lodestar through 8/7/23						
ATTY	HOURS		RATE	TOTAL		
JDA	92.7	\$	900.00	\$83,430.00		
VAS	5.2	\$	875.00	\$4,550.00		
PLF	99.4	\$	725.00	\$72,065.00		
CRR	156.6	\$	375.00	\$58,725.00		
ACP	7.4	\$	325.00	\$2,405.00		
ASB	8.0	\$	325.00	\$2,600.00		
EAH	1.3	\$	325.00	\$422.50		
JGM	2.8	\$	300.00	\$840.00		
SG	10.6	\$	275.00	\$2,915.00		
EMK	0.6	\$	275.00	\$165.00		
	384.6			\$228,117.50		
			Expenses:	\$8,619.15		
			Total:	\$236,736.65		

B&F HOURLY RATES

(As of 3/29/2023)

<u>2023</u>

Timekeeper (Class Year) (Title)	2022 Rate
Scott A. Bursor (1997) (Partner)	\$1,000
L. Timothy Fisher (1997) (Partner)	\$1,000
Joseph I. Marchese (2002) (Partner)	\$975
Joel D. Smith (2006) (Partner)	\$925
Josh D. Arisohn (2007) (Partner)	\$900
Sarah N. Westcot (2009) (Partner)	\$850
Neal J. Deckant (2011) (Partner)	\$800
Yitz Z. Kopel (2012) (Partner)	\$775
Yeremey O. Krivoshey (2013) (Partner)	\$750
Frederick J. Klorczyk (2013) (Partner)	\$750
Philip L. Fraietta (2014) (Partner)	\$725
Alec M. Leslie (2016) (Partner)	\$675
Jennifer S. Rosenberg (1985) (Senior Staff Attorney)	\$875
Victoria Sheehy (2003) (Senior Staff Attorney)	\$875
Stephen A. Beck (2018) (Associate)	\$425
Stefan Bogdanovich (2018) (Associate)	\$425
Brittany S. Scott (2019) (Associate)	\$400
Max S. Roberts (2019) (Associate)	\$400
Matthew A. Girardi (2020) (Associate)	\$375
Julian C. Diamond (2020) (Associate)	\$375
Julia K. Venditti (2020) (Associate)	\$375
Christopher Reilly (2020) (Associate)	\$375
Christina Ramsey (2021) (Staff Attorney)	\$350
Jenna L. Gavenman (2022) (Associate)	\$325
Emily A. Horne (2022) (Associate)	\$325
Ira Rosenberg (2022) (Associate)	\$325
Luke Sironski-White (2022) (Associate)	\$325
Jonathan L. Wolloch (2022) (Associate)	\$325
Debbie L. Schroeder (Senior Litigation Support Specialist)	\$300
Rebecca S. Richter (Senior Litigation Support Specialist)	\$300
J. Georgina McCulloch (Senior Litigation Support Specialist)	\$300
Molly C. Sasseen (Senior Litigation Support Specialist)	\$300
Steven E. Riley (Senior Litigation Support Specialist)	\$300
Alicia M. Winfield (Senior Litigation Support Specialist)	\$300
Kasey Gibbons (Senior Litigation Support Specialist)	\$300
Judy Fontanilla (Litigation Support Specialist)	\$275
Alex Riggsby (Litigation Support Specialist)	\$275
Fahima Ahmed (Litigation Support Specialist)	\$275

Penelope D. Feliz (Litigation Support Specialist)	\$275
Hannah Grunden (Litigation Support Specialist)	\$275
Emily Knepler (Litigation Support Specialist)	\$275
Gonzalo Nunez Lopez (Litigation Support Specialist)	\$275
Alex J. Riggsby (Litigation Support Specialist)	\$275
Cesar A. Zamudio (Litigation Support Specialist)	\$275
Reet K. Atwal (Litigation Support Specialist)	\$275
Jade A. Greer (Litigation Support Specialist)	\$275
Marcella S. Taylor (Litigation Support Specialist)	\$275
Jessica A. Kelley (Litigation Support Specialist)	\$275
Baylee C. Schuldt (Litigation Support Specialist)	\$275

Case 1:22-cv-10195-RGS Document 60-1 Filed 08/08/23 Page 5 of 9 Bursor Fisher, P.A. - Boston Globe Pixel VPPA Billing Diaries

DATE	MATTER	ATTY	DESCRIPTION	TIME	RATE	AMOUNT
2021.06.21	Boston Globe Pixel VPPA	CRR	Researching VPPA caselaw	1.2	\$375.00	\$450.00
2021.06.22	Boston Globe Pixel VPPA	CRR	Researching Facebook Pixel and reading relevant caselaw	4.0	\$375.00	\$1,500.00
2021.07.15	Boston Globe Pixel VPPA	CRR	Researching case theory	6.8	\$375.00	\$2,550.00
2021.07.23	Boston Globe Pixel VPPA	CRR	Drafting Tracking Pixel VPPA research memo	9.1	\$375.00	\$3,412.50
2021.07.26	Boston Globe Pixel VPPA	CRR	Finalizing "knowing" aspect of Facebook Tracking Pixel VPPA	2.7	\$375.00	\$1,012.50
2021.07.27	Boston Globe Pixel VPPA	CRR	Finalizing VPPA memo (2.60); Finalizing and sending VPPA memo (.2)	2.8	\$375.00	\$1,050.00
2021.07.28	Boston Globe Pixel VPPA	CRR	Researching Facebook Pixel functionality, re - VPPA	0.8	\$375.00	\$300.00
2021.07.28	Boston Globe Pixel VPPA	PLF	Analzye memo re Facebook Tracking Pixel and applicability to VPPA (2.3)	2.3	\$725.00	\$1,667.50
2021.07.29	Boston Globe Pixel VPPA	CRR	Conferring w/ JDA & PLF re Pixel VPPA memo	0.4	\$375.00	\$150.00
2021.07.29	Boston Globe Pixel VPPA	PLF	Confer with JDA and CRR re Pixel VPPA Memo (0.4)	0.4	\$725.00	\$290.00
2021.07.30	Boston Globe Pixel VPPA	PLF	Additional legal research re VPPA (1.3)	1.3	\$725.00	\$942.50
2021.08.05	Boston Globe Pixel VPPA	CRR	Sending email re Pixel VPPA	0.1	\$375.00	\$37.50
2021.09.22	Boston Globe Pixel VPPA	CRR	Reading app equivalent of FB tracking pixel	0.1	\$375.00	\$37.50
2021.10.05	Boston Globe Pixel VPPA	CRR	Conferring w/ JDA re Pixel campaign	0.1	\$375.00	\$37.50
2021.12.17	Boston Globe Pixel VPPA	CRR	FB Tracking Pixel research	3.0	\$375.00	\$1,125.00
2021.12.18	Boston Globe Pixel VPPA	CRR	FB Tracking Pixel research	0.6	\$375.00	\$225.00
2021.12.19	Boston Globe Pixel VPPA	CRR	Drafting complaint	4.1	\$375.00	\$1,537.50
2021.12.20	Boston Globe Pixel VPPA	CRR	Conferring, re - strategy	0.4	\$375.00	\$150.00
2021.12.20	Boston Globe Pixel VPPA	PLF	Confer with CRR and JDA re complaint strategy (0.4)	0.4	\$725.00	\$290.00
	Doctor: Close : Mer : : : / t		Similar of a Carta object of the Carta object	0	Ų. 20.00	\$200.00
			Researching Facebook ID PII question (1.3); Calling client and researching PII question re same			
2022.01.05	Boston Globe Pixel VPPA	CRR	(2.0); Researching PII question re same (0.6); Conferring w/ PLF & JDA, re - complaint drafting (.6)	4.5	\$375.00	\$1,687.50
2022.01.05	Boston Globe Pixel VPPA	PLF	Confer with CRR and JDA re complaint drafting and status of same (0.6)	0.6	\$725.00	\$435.00
2022.01.13	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	1.5	\$275.00	\$412.50
2022.01.14	Boston Globe Pixel VPPA	CRR	Researching VPPA subscriber	3.4	\$375.00	\$1,275.00
2022.01.14	Boston Globe Pixel VPPA	JDA	Research proper venue (0.7); Research VPPA cases (5.5)	6.2	\$900.00	\$5,580.00
2022.01.18	Boston Globe Pixel VPPA	CRR	Researching for complaint	3.6	\$375.00	\$1,350.00
2022.01.18	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	2.4	\$275.00	\$660.00
2022.01.19	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	1.7	\$275.00	\$467.50
2022.01.20	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	2.0	\$275.00	\$550.00
2022.01.21	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	2.0	\$275.00	\$550.00
2022.01.22	Boston Globe Pixel VPPA	SG	Calls with interested putative class members	1.0	\$275.00	\$275.00
2022.01.24	Boston Globe Pixel VPPA	JDA	Discuss claims with C. Riley	0.5	\$900.00	\$450.00
2022.01.25	Boston Globe Pixel VPPA	CRR	Wiretapping - FB Pixel PSI	2.5	\$375.00	\$937.50
2022.01.26	Boston Globe Pixel VPPA	CRR	Draft complaint (7.3); Wiretapping - FB Pixel PSI (1.6)	8.9	\$375.00	\$3,337.50
2022.01.27	Boston Globe Pixel VPPA	CRR	Drafting complaint	1.2	\$375.00	\$450.00
			Revise complaint (6.2); Call with team (0.8); Review memo on Boston Globe pixel investigation			
2022.01.27	Boston Globe Pixel VPPA	JDA	(2.2); Research videos and Facebook Pixel on bostonglobe.com (5.1)	14.3	\$900.00	\$12,870.00
2022.01.27	Boston Globe Pixel VPPA	PLF	Review/revise draft complaint (2.7)	2.7	\$725.00	\$1,957.50
2022.01.28	Boston Globe Pixel VPPA	CRR	Editting complaint	1.3	\$375.00	\$487.50
2022.01.31	Boston Globe Pixel VPPA	JDA	Email local counsel	0.2	\$900.00	\$180.00
2022.02.01	Boston Globe Pixel VPPA	CRR	Finalizing complaint	2.5	\$375.00	\$937.50
2022.02.01	Boston Globe Pixel VPPA	JDA	Draft joint prosecution agreement	0.5	\$900.00	\$450.00
2022.02.03	Boston Globe Pixel VPPA	CRR	Finalizing complaint	2.4	\$375.00	\$900.00
2022.02.03	Boston Globe Pixel VPPA	JDA	Discuss case with potential consulting expert	8.0	\$900.00	\$720.00
2022.02.04	Boston Globe Pixel VPPA	CRR	Finalizing and filing complaint	2.7	\$375.00	\$1,012.50
2022.02.07	Boston Globe Pixel VPPA	JDA	Discuss case with consulting expert (1.30); Oversee and monitor filing (0.3)	1.6	\$900.00	\$1,440.00
2022.02.07	Boston Globe Pixel VPPA	JGM	Serve Complaint (0.4)	0.4	\$300.00	\$120.00
2022.02.21	Boston Globe Pixel VPPA	CRR	Call w/ defense counsel	0.5	\$375.00	\$187.50

Case 1:22-cv-10195-RGS Document 60-1 Filed 08/08/23 Page 6 of 9 Bursor Fisher, P.A. - Boston Globe Pixel VPPA Billing Diaries

2022.02.23	Boston Globe Pixel VPPA	PLF	Introductory call with defense counsel (0.5)	0.5	\$725.00	\$362.50
2022.02.20	Boston Globe Fixer VI FA	1 61	Save Doc to Box - Proof of Service, 1 file (0.1); Finalize - Certification for PLF, JDA & CRR PHV	0.5	Ψ120.00	ψ002.00
2022.02.28	Boston Globe Pixel VPPA	JGM	App for Boston Globe - Local Counsel (0.8)	0.9	\$300.00	\$270.00
2022.03.01	Boston Globe Pixel VPPA	JDA	Review PHV application (0.2); Discuss case with team (0.3)	0.5	\$900.00	\$450.00
2022.03.01	Boston Globe Pixel VPPA	JGM	Email Local Counsel w/ PHV Applications, Issue & Mail Check	0.4	\$300.00	\$120.00
2022.03.02	Boston Globe Pixel VPPA	JGM	E-Register for Filing - CRR, JDA & PLF	0.3	\$300.00	\$90.00
2022.03.21	Boston Globe Pixel VPPA	PLF	Confer with JDA re scheduling meeting with defense counsel (0.3)	0.3	\$725.00	\$217.50
2022.04.08	Boston Globe Pixel VPPA	CRR	FRE 408 presentation (1.0); Follow up research, re- same (.4)	1.4	\$375.00	\$525.00
2022.04.08	Boston Globe Pixel VPPA	PLF	Settlement meeting with defense counsel (1.0)	1.0	\$725.00	\$725.00
2022.04.14	Boston Globe Pixel VPPA	PLF	Call with defense counsel re settlement prospects (0.4)	0.4	\$725.00	\$290.00
2022.04.15	Boston Globe Pixel VPPA	JDA	Discuss case with P. Fraietta	0.4	\$900.00	\$360.00
2022.04.15	Boston Globe Pixel VPPA	PLF	Discuss case with JDA including litigation and settlement strategy (0.4)	0.4	\$725.00	\$290.00
2022.04.18	Boston Globe Pixel VPPA	JDA	Discuss case with P. Fraietta	0.3	\$900.00	\$270.00
2022.04.18	Boston Globe Pixel VPPA	PLF	Call with defense counsel re settlement (0.3); Debrief with JDA re same (0.3)	0.6	\$725.00	\$435.00
2022.04.26	Boston Globe Pixel VPPA	CRR	Researching automatic tracking parameter allegations, re - FAC	4.8	\$375.00	\$1,800.00
2022.04.27	Boston Globe Pixel VPPA	CRR	Continune researching automatic tracking parameter allegations, re - FAC	1.0	\$375.00	\$375.00
2022.04.29	Boston Globe Pixel VPPA	JDA	Review MTD (2.2); Research re MTD (0.9)	3.0	\$900.00	\$2,700.00
2022.05.02	Boston Globe Pixel VPPA	CRR	Conferring w/ PLF, re - amendment	0.2	\$375.00	\$75.00
2022.05.02	Boston Globe Pixel VPPA	PLF	Analyze MTD (1.3); Confer with CRR re amending complaint (0.2)	1.5	\$725.00	\$1,087.50
2022.05.02	Boston Globe Pixel VPPA	CRR		2.2		\$1,087.30
			Researching amendment allegations		\$375.00	
2022.05.06	Boston Globe Pixel VPPA	CRR	Amending complaint	2.4	\$375.00	\$900.00
2022.05.06	Boston Globe Pixel VPPA	CRR	Amending complaint	5.0	\$375.00	\$1,875.00
2022.05.09	Boston Globe Pixel VPPA	CRR	Amending the complaint (7.8); Drafting joint motion to extend (0.8)	8.6	\$375.00	\$3,225.00
2022.05.09	Boston Globe Pixel VPPA	PLF	Email to defense counsel re intent to amend (0.2)	0.2	\$725.00	\$145.00
2022.05.10	Boston Globe Pixel VPPA	CRR	Finalizing draft FAC	3.3	\$375.00	\$1,237.50
2022.05.10	Boston Globe Pixel VPPA	JDA	Review draft FAC	0.6	\$900.00	\$540.00
2022.05.10	Boston Globe Pixel VPPA	PLF	Review/revise draft amended complaint (1.8)	1.8	\$725.00	\$1,305.00
2022.05.20	Boston Globe Pixel VPPA	CRR	Finalizing FAC	1.6	\$375.00	\$600.00
2022.05.20	Boston Globe Pixel VPPA	JDA	Review draft FAC	0.2	\$900.00	\$180.00
2022.06.22	Boston Globe Pixel VPPA	ACP	Read through MTD (1.2); brief on project from CRR (.4); began research for section A (2.8)	4.4	\$325.00	\$1,430.00
2022.06.22	Boston Globe Pixel VPPA	CRR	Drafting email to summers w/ assignment for MTD (0.3); Researching MTD Opp (0.5)	8.0	\$375.00	\$300.00
2022.06.24	Boston Globe Pixel VPPA	ASB	Meet with CRR and go over research plan for section B of MDD	1.3	\$325.00	\$422.50
2022.06.27	Boston Globe Pixel VPPA	ACP	1A research for MTD Opp	1.4	\$325.00	\$455.00
2022.06.27	Boston Globe Pixel VPPA	ASB	Research background VPPA, begin case law research	6.7	\$325.00	\$2,177.50
2022.06.28	Boston Globe Pixel VPPA	ACP	Drafting memorandum for MTD Opp	1.6	\$325.00	\$520.00
2022.07.08	Boston Globe Pixel VPPA	CRR	Drafting MTD Opp	3.3	\$375.00	\$1,237.50
2022.07.11	Boston Globe Pixel VPPA	CRR	Drafting MTD Opp	10.5	\$375.00	\$3,937.50
2022.07.12	Boston Globe Pixel VPPA	CRR	Drafting MTD Opp	1.7	\$375.00	\$637.50
2022.07.13	Boston Globe Pixel VPPA	CRR	Drafting MTD Opp	11.5	\$375.00	\$4,312.50
2022.07.14	Boston Globe Pixel VPPA	CRR	Reviewing and revising MTD Opp	3.7	\$375.00	\$1,387.50
			Review MTD (2.7); Review and revise opposition to MTD (5.9); Review updated opposition to MTD	-	,	, , , , , , , , , , , , , , , , , , , ,
2022.07.14	Boston Globe Pixel VPPA	JDA	FAC (0.3); Conduct legal research for opposition to MTD FAC (4.2)	13.1	\$900.00	\$11,790.00
2022.07.14	Boston Globe Pixel VPPA	PLF	Review and revise draft MTD Opp (3.0)	3.0	\$725.00	\$2,175.00
2022.07.15	Boston Globe Pixel VPPA	CRR	Reviewing and revising MTD Opp	0.9	\$375.00	\$337.50
2022.07.18	Boston Globe Pixel VPPA	PLF	Finalize MTD Opp (2.3)	2.3	\$725.00	\$1,667.50
2022.07.19	Boston Globe Pixel VPPA	CRR	Finalizing MTD Opp	1.2	\$375.00	\$450.00
2022.07.19	Boston Globe Pixel VPPA	JGM	Finalize - MTD Opp (0.8)	0.8	\$300.00	\$240.00
2022.08.17	Boston Globe Pixel VPPA	CRR	Analyzing reply brief	1.1	\$375.00	\$412.50
2022.08.17	Boston Globe Pixel VPPA	JDA	Review MTD reply	0.6	\$900.00	\$540.00
2022.08.17	Boston Globe Pixel VPPA	PLF	Analyze D reply brief (0.7)	0.7	\$725.00	\$507.50

Case 1:22-cv-10195-RGS Document 60-1 Filed 08/08/23 Page 7 of 9 Bursor Fisher, P.A. - Boston Globe Pixel VPPA Billing Diaries

2022.09.14	Boston Globe Pixel VPPA	JDA	Review supplemental authority	0.3	\$900.00	\$270.00
2022.09.14	Boston Globe Pixel VPPA	PLF	Analyze D's notice of supp authority and NFL decision cited therein (1.0)	1.0	\$725.00	\$725.00 \$725.00
2022.09.19	Boston Globe Pixel VPPA	JDA	Review scheduling order	0.3	\$900.00	\$270.00
2022.09.19	Boston Globe Pixel VPPA	PLF	Analyze MTD order and develop strategy for next steps in case (1.2)	1.2	\$725.00	\$870.00
2022.09.22	Boston Globe Pixel VPPA	CRR	Call w/ David Ambrose, re- MTD order	0.1	\$375.00	\$37.50
2022.09.29	Boston Globe Pixel VPPA	CRR	Call w/ PLF, re - Rule 408 settlement call	0.3	\$375.00	\$112.50
2022.09.29	Boston Globe Pixel VPPA	PLF	Settlement call with defense counsel (0.5); Discuss same and next steps with CRR (0.3)	0.8	\$725.00	\$580.00
2022.09.29	Boston Globe Pixel VPPA	EMK	Saved Doc to Box- Assented to Motion (3 Files)	0.0	\$275.00	\$27.50
2022.09.30	Boston Globe Pixel VPPA	JDA	Attend call with expert	0.1	\$900.00	\$540.00
2022.10.07	Boston Globe Pixel VPPA	JDA	Attend call with expert	0.3	\$900.00	\$270.00
2022.10.11	Boston Globe Pixel VPPA	JDA	Review Answer	0.5	\$900.00	\$450.00
2022.10.12	Boston Globe Pixel VPPA	JDA	Attend call with expert	0.5	\$900.00	\$630.00
2022.10.22	Boston Globe Pixel VPPA	CRR	Meeting w/ expert, re - advanced matching parameters	0.7	·	\$187.50
		JDA			\$375.00	
2022.10.28	Boston Globe Pixel VPPA	PLF	Review initial disclosures and discuss with team Poview D's initial disclosures (0.3): Poview D's draft of same (0.3)	0.5 0.5	\$900.00	\$450.00
2022.10.28	Boston Globe Pixel VPPA		Review D's initial disclosures (0.3); Review P's draft of same (0.2)		\$725.00	\$362.50
2022.10.31	Boston Globe Pixel VPPA	JDA	Attend call with expert	0.2	\$900.00	\$180.00
2022.11.02	Boston Globe Pixel VPPA	CRR	Scheduling 26(f) conference	0.2	\$375.00	\$75.00
2022.11.02	Boston Globe Pixel VPPA	JDA	Review insurance policy	0.7	\$900.00	\$630.00
2022.11.03	Boston Globe Pixel VPPA	CRR	Drafting discovery requests (3.3); 26(f) conference (0.5) Attend 26(f) conference (.2); Review and revise draft discovery (3.6); Review and revise draft	3.8	\$375.00	\$1,425.00
2022.11.04	Boston Globe Pixel VPPA	JDA	discovery requests (1.9)	5.7	\$900.00	\$5,130.00
2022.11.01	Beeten Glebe Fixer VI 174	ODIT	Prep for and attend Rule 26(f) conference (0.5); Confer with team re settlement strategy in light of	0.7	ψοσο.σσ	ψ0,100.00
2022.11.04	Boston Globe Pixel VPPA	PLF	same (0.3)	0.8	\$725.00	\$580.00
2022.11.07	Boston Globe Pixel VPPA	CRR	Meeting with expert (1); Editting discovery requests (0.5); Finalizing and serving discovery (1.1)	2.6	\$375.00	\$975.00
2022.11.07	Boston Globe Pixel VPPA	JDA	Meet with expert	0.6	\$900.00	\$540.00
2022.11.07	Boston Globe Pixel VPPA	PLF	Meeting with expert witness (1.0)	1.0	\$725.00	\$725.00
2022.11.09	Boston Globe Pixel VPPA	PLF	Attention to settlement structure potentials (1.0)	1.0	\$725.00	\$725.00
2022.11.11	Boston Globe Pixel VPPA	JDA	Call with defendant re settlement potential (0.5)	0.5	\$900.00	\$450.00
2022.11.11	Boston Globe Pixel VPPA	PLF	Call with defense counsel re settlement potential (0.5)	0.5	\$725.00	\$362.50
2022.11.22	Boston Globe Pixel VPPA	CRR	Conferring w/ PLF re discovery strategy	0.6	\$375.00	\$225.00
2022.11.22	Boston Globe Pixel VPPA	PLF	Confer with CRR re discovery strategy (0.6)	0.6	\$725.00	\$435.00
2022.11.28	Boston Globe Pixel VPPA	JDA	Review Defendant's discovery requests	0.6	\$900.00	\$540.00
2022.11.29	Boston Globe Pixel VPPA	PLF	Analyze D's discovery requests and confer with CRR re responding to same (1.5)	1.5	\$725.00	\$1,087.50
2022.12.07	Boston Globe Pixel VPPA	JDA	Review Defendant's discovery responses and production	1.6	\$900.00	\$1,440.00
2022.12.08	Boston Globe Pixel VPPA	PLF	Analyze D's discovery responses and flag deficiencies (1.2)	1.2	\$725.00	\$870.00
2022.12.12	Boston Globe Pixel VPPA	CRR	Reviewing discovery production	0.4	\$375.00	\$150.00
2022.12.12	Boston Globe Pixel VPPA	JDA	Draft demand letter (2.9); Draft term sheet (1.40)	4.3	\$900.00	\$3,870.00
2022.12.12	Boston Globe Pixel VPPA	PLF	Reivew/revise settlement letter (1.8)	1.8	\$725.00	\$1,305.00
2022.12.15	Boston Globe Pixel VPPA	CRR	Drafting meet and confer letter	1.2	\$375.00	\$450.00
2022.12.15	Boston Globe Pixel VPPA	JDA	Review meet and confer letter	0.8	\$900.00	\$720.00
2022.12.15	Boston Globe Pixel VPPA	PLF	Review document production (0.7); Review and revise draft discovery dispute letter (0.5)	1.2	\$725.00	\$870.00
2022.12.16	Boston Globe Pixel VPPA	CRR	Finalizing and circulating disco dispute letter	0.9	\$375.00	\$337.50
2022.12.16	Boston Globe Pixel VPPA	PLF	Confer with JDA re mediation proposal (1.0)	1.0	\$725.00	\$725.00
2022.12.19	Boston Globe Pixel VPPA	CRR	Call w/ opposing counsel	0.2	\$375.00	\$75.00
2022.12.19	Boston Globe Pixel VPPA	PLF	Call with defense counsel re mediatior selection (0.3)	0.3	\$725.00	\$217.50
2023.01.18	Boston Globe Pixel VPPA	JDA	Review Defendant's amended initial disclosures	0.3	\$900.00	\$270.00
2023.01.23	Boston Globe Pixel VPPA	PLF	Email defense counsel re mediation scheduling (0.3)	0.3	\$725.00	\$217.50
2023.01.24	Boston Globe Pixel VPPA	JDA	Research Faceboo Tracking Pixel technology with attention to class cert	7.3	\$900.00	\$6,570.00
2023.01.26	Boston Globe Pixel VPPA	JDA	Call wtih Judge Maas	0.3	\$900.00	\$270.00

Case 1:22-cv-10195-RGS Document 60-1 Filed 08/08/23 Page 8 of 9 Bursor Fisher, P.A. - Boston Globe Pixel VPPA Billing Diaries

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2023.01.26	Boston Globe Pixel VPPA	PLF	Conf. call with Judge Maas and defense counsel (0.8); Conf. call with Judge Maas (0.5); Draft revised settlement demand (1.5)		\$725.00	\$2,030.00
2023.01.31	Boston Globe Pixel VPPA	PLF	Draft mediation statement (4.8)	4.8	\$725.00	\$3,480.00
2023.02.01	Boston Globe Pixel VPPA	CRR	Reviewing mediation statement		\$375.00	\$112.50
2023.02.01	Boston Globe Pixel VPPA	JDA	Review and revise mediation statement	2.4	\$900.00	\$2,160.00
2023.02.02	Boston Globe Pixel VPPA	PLF	Revise mediation statement (2.3)	2.3	\$725.00	\$1,667.50
2023.02.03	Boston Globe Pixel VPPA	JDA	Review Defendant's mediation statement	1.4	\$900.00	\$1,260.00
2023.02.03	Boston Globe Pixel VPPA	PLF	Finalize and submit mediation statement (2.5)	2.5	\$725.00	\$1,812.50
			Conferring, re - mediation (0.2); Reviewing mediation statement (0.4); Calling client, re - mediation			
2023.02.06	Boston Globe Pixel VPPA	CRR	(0.5); Conferring w/ PLF, re - mediation prep (0.4)	1.5	\$375.00	\$562.50
2023.02.06	Boston Globe Pixel VPPA	PLF	Prep for mediation (2.0)	2.0	\$725.00	\$1,450.00
2023.02.07	Boston Globe Pixel VPPA	CRR	Call w/ Judge Maas (0.5); Conferring w/ PLF, re - mediation strategy (1)	1.5	\$375.00	\$562.50
2023.02.07	Boston Globe Pixel VPPA	JDA	Prepare for mediation	3.6	\$900.00	\$3,240.00
	5 . 6 5	D. E	Calls with J. Maas re mediation prep and insurance situation (1.0); Prep for mediation and develop		4705.00	40.475.00
2023.02.07	Boston Globe Pixel VPPA	PLF	plan for insurance issues with team (2.0)	3.0	\$725.00	\$2,175.00
2023.02.08	Boston Globe Pixel VPPA	CRR	Mediation (7.2)	5.7	\$375.00	\$2,137.50
2023.02.08	Boston Globe Pixel VPPA	JDA	Attend mediation (5.6); Review term sheets (0.5)	6.1	\$900.00	\$5,490.00
2023.02.08	Boston Globe Pixel VPPA	PLF	Mediation with Judge Maas (5.6); Draft settlement demands post-mediation (1.0)	6.6	\$725.00	\$4,785.00
2023.02.13	Boston Globe Pixel VPPA	PLF	Finalize joint status report (0.5)	0.5	\$725.00	\$362.50
2023.03.03	Boston Globe Pixel VPPA	PLF	Confer with Judge Maas re status of negotiations (0.4)	0.4	\$725.00	\$290.00
2023.03.10	Boston Globe Pixel VPPA	PLF	Attention to status of settlement discussions (0.5)	0.5	\$725.00	\$362.50
2023.03.13	Boston Globe Pixel VPPA	PLF	Finalize and submit joint status report (0.3)	0.3	\$725.00	\$217.50
2023.03.22	Boston Globe Pixel VPPA	PLF	Call re settlement status with J. Maas (0.5); Debrief with team re same (1.0)	1.5	\$725.00	\$1,087.50
2023.03.27	Boston Globe Pixel VPPA	PLF	Attention to settlement talks and multiple conferences with defense counsel (2.0); Finalize draft joint status (0.5)	2.5	\$725.00	\$1,812.50
2023.03.27	Boston Globe Pixel VPPA	PLF	Attention to settlement talks (0.5)	0.5	\$725.00	\$362.50
2023.03.30	Boston Globe Pixel VPPA	PLF		0.5	\$725.00	\$362.50
2023.03.31	Boston Globe Pixel VPPA Boston Globe Pixel VPPA	PLF	Finalize and execute term sheet (0.2); Draft notice of settlement (0.3)	2.1	\$725.00 \$725.00	\$1,522.50
		PLF	Draft settlement agreement (2.1)	4.3		. ,
2023.04.04	Boston Globe Pixel VPPA		Draft settlement agreement (4.3)	1.2	\$725.00	\$3,117.50
2023.04.05	Boston Globe Pixel VPPA	EAH	Discussed Claim Form with PLF (0.2); Drafted Claim Form (1)		\$325.00	\$390.00
2023.04.05	Boston Globe Pixel VPPA	PLF	Draft exhibits to settlement agreement (2.0)	2.0	\$725.00	\$1,450.00
2023.04.06	Boston Globe Pixel VPPA	EAH	Finalized claim form (0.1)	0.1	\$325.00	\$32.50
2023.04.06	Boston Globe Pixel VPPA	JDA	Review settlement agreement and related documents	4.5	\$900.00	\$4,050.00
2023.04.06	Boston Globe Pixel VPPA	PLF	Finalize settlement agreement and circulate to defense counsel (0.3)	0.3	\$725.00	\$217.50
2023.04.18	Boston Globe Pixel VPPA	PLF	Calls with adminstrators re notice bids (1.0)	1.0	\$725.00	\$725.00
2023.04.19	Boston Globe Pixel VPPA	VAS	Make revisions to preliminary approval Memorandum of Law and conduct legal research.	3.5	\$875.00	\$3,062.50
2023.04.20	Boston Globe Pixel VPPA	PLF	Draft preliminary approval motion (5.2)	5.2	\$725.00	\$3,770.00
2023.04.20	Boston Globe Pixel VPPA	VAS	Make revisions to preliminary approval Memorandum of Law and conduct legal research.	1.7	\$875.00	\$1,487.50
2023.04.21	Boston Globe Pixel VPPA	JDA	Review preliminary approval motion	2.6	\$900.00	\$2,340.00
2023.04.26	Boston Globe Pixel VPPA	PLF	Analyze settlement adminstrator proposals (1.2)	1.2	\$725.00	\$870.00
2023.05.05	Boston Globe Pixel VPPA	JDA	Review settlement agreement edits	1.5	\$900.00	\$1,350.00
2023.05.05	Boston Globe Pixel VPPA	PLF	Analyze defense counsel suggested edits (2.0)	2.0	\$725.00	\$1,450.00
2023.05.15	Boston Globe Pixel VPPA	PLF	Revise draft settlement agreement per D's proposed edits (1.2)	1.2	\$725.00	\$870.00
2023.05.17	Boston Globe Pixel VPPA	CRR	Analyzing draft prelim motion	1.4	\$375.00	\$525.00
2023.05.18	Boston Globe Pixel VPPA	PLF	Finalize motion for preliminary approval (2.0)	2.0	\$725.00	\$1,450.00
2023.05.19	Boston Globe Pixel VPPA	PLF	Finalize preliminary approval motion (2.5)	2.5	\$725.00	\$1,812.50
2023.05.23	Boston Globe Pixel VPPA	PLF	Draft and provide proposed order to court (0.4)	0.4	\$725.00	\$290.00
2023.05.24	Boston Globe Pixel VPPA	PLF	Finalize and file amended settlement agreement (0.5)	0.5	\$725.00	\$362.50
2023.05.25	Boston Globe Pixel VPPA	EMK	Calendar deadlines in preliminary approval order	0.5	\$275.00	\$137.50
2023.05.26	Boston Globe Pixel VPPA	PLF	Call with settlement adminstrator re launch of notice program (0.5)	0.5	\$725.00	\$362.50
2023.05.30	Boston Globe Pixel VPPA	PLF	Call with defense counsel re settlement notice process (0.3)	0.3	\$725.00	\$217.50

Case 1:22-cv-10195-RGS Document 60-1 Filed 08/08/23 Page 9 of 9 Bursor Fisher, P.A. - Boston Globe Pixel VPPA Billing Diaries

			TOTAL	384.6		\$228,117.50
2020.00.01	2555 5.525 Fixor VI TY		1	0.0	Ψ120.00	Ψ002.00
2023.08.01	Boston Globe Pixel VPPA	PLF	Analyze weekly claims report and exclusion requests (0.5)	0.5	\$725.00	\$362.50
2022.11.02	Boston Globe Pixel VPPA	PLF	Analyze insurnace policy (0.5)	0.5	\$725.00	\$362.50
2022.03.21	Boston Globe Pixel VPPA	JDA	Confer with PLF re FRE 408 meeting with defense counsel	0.3	\$900.00	\$270.00
2022.01.24	Boston Globe Pixel VPPA	CRR	Discuss claims with JDA	0.5	\$375.00	\$187.50
2021.07.29	Boston Globe Pixel VPPA	JDA	(0.4)	1.4	\$900.00	\$1,260.00
2020.01.20	Boston Globe Fixer VITA	1 1	Review memo re Facebook Tracking Pixel (1.0); Confer with PLF and CRR re Pixel VPPA Memo	0.2	Ψ123.00	ψ143.00
2023.07.25	Boston Globe Pixel VPPA	PLF	Analyze weekly claims report (0.2)	0.2	\$725.00	\$145.00
2023.07.10	Boston Globe Pixel VPPA	PLF	Analyze and approve Epig payment request (0.1)	0.1	\$725.00	\$72.50
2023.07.06	Boston Globe Pixel VPPA	PLF	Emails re email notice issues and next steps re same (0.4)	0.4	\$725.00	\$290.00
2023.07.05	Boston Globe Pixel VPPA	PLF	(1.5)	1.5	\$725.00	\$1,087.50
2023.00.23	DOSION GIODE FIXEL VEFA	FLF	Attention to and calls with Epig and defense counsel re email notice issues and next steps re same	0.3	\$725.00	\$217.50
2023.06.23	Boston Globe Pixel VPPA	PLF	Analzye Epiq cost proposal re email monitoring and confer with D counsel re acceptance of same (0.3)	0.3	\$725.00	\$217.50
2023.06.22	Boston Globe Pixel VPPA	PLF	Analyze settlement website (0.3)	0.3	\$725.00	\$217.50
2023.06.21	Boston Globe Pixel VPPA	PLF	Call with settlement administrator re finalizing class notices (0.5); Debrief team re same (0.5)	1.0	\$725.00	\$725.00
2023.06.20	Boston Globe Pixel VPPA	PLF	Analyze and approve Epiq cost estimate (0.5); Analyze draft notices and claim form from Epiq (2.0)	2.5	\$725.00	\$1,812.50
2023.06.01	BOSTOTI GIODE PIXEI VPPA	PLF	Analyze IVR script (0.3)	0.3	\$725.00	\$217.50
2023.06.01	Boston Globe Pixel VPPA	PLF		0.3	\$725.00	\$217.50
2023.05.31	Boston Globe Pixel VPPA	PLF	Revise class notices re updated class size (0.5)	0.5	\$725.00	\$362.5

	Boston Globe Pixel VPPA	. 9	\$1,687.50	Bitwise Forensics Research, Inc.
DATE 2022.12.05	MATTER	AMOUNT	14 007 50	DESCRIPTION
Expert Expens	es			
		4	\$5,848.65	Total Mediation Expenses
2023.04.25	Boston Globe Pixel VPPA		-\$301.35	JAMS, Inc.
2023.01.24	Boston Globe Pixel VPPA	\$	\$6,150.00	JAMS, Inc.
DATE	MATTER	AMOUNT		DESCRIPTION
Mediation Exp	enses			
2022.00.02	Boston Globe Fixer VI 174		\$383.00	Total Service of Process Fees
2022.03.02	Boston Globe Pixel VPPA		\$171.50	First Legal Network Insurance Services LLC
2022.03.02	Boston Globe Pixel VPPA	7	\$211.50	First Legal Network Insurance Services LLC
DATE	MATTER	AMOUNT		DESCRIPTION
Service of Pro	cess Expenses			

2022.00.11	Botton Globo Fixor VI FX		\$700.00	Total Expenses Fees
2022.03.17	Boston Globe Pixel VPPA		\$400.00	Birnbaum & Godkin, LLP
2022.03.01	Boston Globe Pixel VPPA	AMOUNT	\$300.00	Birbaum & Godkin, LLP - Filing Fee Reimbursement
DATE	MATTER	AMOUNT		DESCRIPTION
Filing Expense	9S			
		\$	\$8,619.15	Total Boston Globe Pixel VPPA Expenses
		9	\$1,687.50	Expert Expenses
		9	\$5,848.65	Mediation Expenses
			\$383.00	Service of Process Expenses
			\$700.00	Filing Expenses



LAW | April 9, 2013, 4:48 p.m. ET

On Sale: The \$1,150-Per-Hour Lawyer

Lawyer Fees Keep Growing, But Don't Believe Them. Clients Are Demanding, and Getting, Discounts



By JENNIFER SMITH

Top partners at leading U.S. law firms are charging more than ever before, yet those hourly rates aren't all they appear to be.



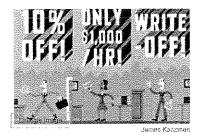
Top partners at leading U.S. law firms are charging more than ever — routinely \$1,150 or more an hour — but after discounts and write-offs the nosebleed rates aren't all they appear to be. Jennifer Smith reports. Photo: Getty Images.

Having blown past the once-shocking price tag of \$1,000 an hour, some sought-after deal, tax and trial lawyers are commanding hourly fees of \$1,150 or more, according to an analysis of billing rates compiled from public filings.

But, as law firms boost their standard rates, many are softening the blow with widespread discounts and write-offs, meaning fewer clients are paying full freight. As a result, law firms on

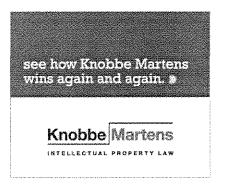
average are actually collecting fewer cents on the dollar, compared with their standard, or "rack," rates, than they have in years.

Think of hourly fees "as the equivalent of a sticker on the car at a dealership," said legal consultant Ward Bower, a principal at Altman Weil Inc. "It's the beginning of a negotiation....Law firms think they are setting the rates, but clients are the ones determining what they're going to pay."



Star lawyers still can fetch a premium, and some of them won't budge on price. The number of partners billing \$1,150-plus an hour has more than doubled since this time last year, according to Valeo Partners, a consulting firm that maintains a database of legal rates pulled from court filings and other publicly disclosed information. More than 320 lawyers in

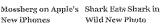
the firm's database billed at that level in the first quarter of 2013, up from 158 a year earlier.



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Five False Assumptions About The Rich

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That gilded circle includes tax experts such as Christopher Roman of King & Spalding LLP and Todd Maynes of Kirkland & Ellis LLP, intellectual-property partner Nader A. Mousavi of Sullivan & Cromwell LLP, and deal lawyers such as Kenneth M. Schneider of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

Those lawyers and their firms either declined to comment or didn't reply to requests for comment.

When corporate legal departments need a trusted hand to fend off a hostile takeover or win a critical court battle, few general counsels will nitpick over whether a key lawyer is charging \$900 an hour or \$1,150 an hour. But for legal matters where their future isn't on the line, companies are pushing for-and winning-significant price breaks.

"We almost always negotiate rates down from the rack rates," said Randal S. Milch, general counsel for phone giant Verizon Communications Inc. VZ +0.29% The result, he said, is a "not-insignificant discount."

For the bread-and-butter work that many big law firms rely on, haggling has become the norm. Many clients grew accustomed to pushing back on price during the recession and continue to demand discounts.

Some companies insist on budgets for their legal work. If a firm billing by the hour exceeds a set cap, lawyers may have to write off some of that time.

Other clients refuse to work with firms who don't discount, lopping anywhere from 10% to 30% off their standard rates. Some may grant rate increases to individual partners or associates they deem worthy. Another tactic: locking in prices with tailored multiyear agreements with formulas governing whether clients grant or refuse a requested rate increase.

In practical terms, that means the gap between law firms' sticker prices and the amount of money they actually bill and collect from their clients is wider than it has been in years.

According to data collected by Thomson Reuters Peer Monitor, big law firms raised their average standard rate by about 9.3% over the past three years. But they weren't able to keep up on the collection side, where the increase over the same period was just 6%. Firms that used to collect on average about 92 cents for every dollar of standard time their lawyers worked in 2007, before the economic downturn, now are getting less than 85 cents. "That's a historic low," said James Jones, a senior fellow at the Center for the Study of the Legal Profession at Georgetown Law.

To be sure, things have certainly picked up some since the recession, when some clients flat-out refused to pay rate increases.

In the first quarter of 2013, the 50 top-grossing U.S. law firms boosted their partner rates by as much as 5.7%, billing on average between \$879 and \$882 an hour, according to Valeo Partners. Rates for junior lawyers, whose labors have long been a profit engine for major law firms, jumped even more.

While some clients resisted using associate lawyers during the downturn, refusing to pay hundreds of dollars an hour for inexperienced first- or second-year attorneys, the largest U.S. law firms have managed to send the needle back up again. This year, for the first time, the average rate for associates with one to four years of experience rose to \$500 an hour, according to Valeo.

The increases continue the upward trend of 2012, when legal fees in general rose 4.8% and associate billing rates rose by 7.4%, according to a coming report by TyMetrix Legal Analytics, a unit of Wolters Kluwer, WKLAE +0.95% and CEB, a research and advisory-services company. Those numbers are based on legalspending data from more than 17,000 law firms.

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More than a dozen leaders at major law firms declined to discuss rate increases on the record, though some said privately that the increase in associate rates could be caused in part by step increases as junior lawyers gain in seniority.

Joe Sims, an antitrust partner at Jones Day and former member of the firm's partnership committee, said clients don't mind paying for associates, as long as they feel they are getting their money's worth.

Sophisticated clients, he said, tend to focus on the overall price tag for legal work, not on individual rates. "They are more concerned about how many people are working on the project and the total cost of the project," Mr. Sims said. "Clients want value no matter who is on the job."

While a handful of elite lawyers have successfully staked out the high end-the deal teams at Wachtell, Lipton, Rosen & Katz, for example-legal experts say that client pressure to control legal spending means most law firms must be considerably more flexible on price.

"There will always be some 'bet the company' problem where a client will not quibble about rates," said Mr. Jones, the Georgetown fellow. "Unfortunately, from the law firms' standpoint, that represents a small percentage of the work."

Write to Jennifer Smith at jennifer.smith@wsi.com

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April 16, 2012 5:20 PM

When It Comes to Billing, Latest Rate Report Shows the Rich Keep Getting Richer

Posted by Sara Randazzo

Hourly rates just keep rising—and the best-paid lawyers are raising their rates faster than everyone else.

Those are two of the key findings contained in the 2012 Real Rate Report, an analysis of \$7.6 billion in legal bills paid by corporations over a five-year period ending in December 2011. The report, released Monday, is the second such collaboration between TyMetrix, a company that manages and audits

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legal bills for corporate legal departments, and the Corporate Executive Board.

Many of the new rate report's findings echo those contained in the 2010 study, including the fact that rates keep going up, almost across the board, and that the cost of a given matter can vary dramatically depending on a law firm's size and location and its relationship with a particular client.

At the same time, this year's study shows that the legal sector is becoming increasingly bifurcated, with top firms raising rates faster than those at the bottom of the market and large firms charging a premium price based purely on their size.

"What it's really showing is that there's an increased premium being paid for experience and expertise," says Julie Peck, vice president of strategy and market development at TyMetrix. "Some parts of the lawyer market are able to raise rates much more quickly, and are more impervious to economic forces then others."

To compile the current rate report, TyMetrix received permission from its clients to examine legal fees billed to 62 companies across 17 industries including energy, finance, retail, technology, insurance, and health care. The bills, which represent the amount actually paid by the companies in question rather than the amount initially charged, came from more than 4,000 firms in 84 metropolitan areas around the country. Every firm on the 2011 Am Law 100 is represented in the data.

The report's key data points include:

A Widening Gap: Hourly rates charged by lawyers in the legal sector's upper echelon grew faster between 2009 and 2011 than those charged by lawyers toiling on the lower rungs. Particularly striking was the jump in associate rates billed by those falling in the report's top quartile: 18 percent on average, to just over \$600 per hour. Rates billed by top quartile partners, meanwhile, rose 8 percent, to just under \$900 per hour. In the bottom quartile, associate rates rose 4 percent and partner rates rose 3 percent during the same period.

The Recession's (Minor) Tall: Even amid the economic downturn, the cost of an hour of a lawyer's time continued to rise faster than key measures of inflation. That said, the legal industry wasn't completely immune to the broader economy's slowdown. After rising 8.2 percent between 2007 and 2008, hourly rates rose just 2.3 percent in 2009. Law firms bounced back a bit last year, with rates climbing 5.1 percent, to an average of \$530 an hour.

Location Counts: Not surprisingly, lawyers working in major metropolitan areas—where, as the rate report notes, rents are typically higher—are the priciest. An address in Boston, Chicago, Los Angeles, San Francisco, or Washington, D.C., alone adds about \$161 to the hourly rate charged by an individual lawyer. Those six cities and Baltimore, Houston, Philadelphia, and San Jose are the ten U.S. markets with the highest hourly rates. With an average partner rate topping \$700 per hour and average associate rate of more than \$450 per hour, New York is the most expensive market in the country. The least expensive? Riverside, California, where the average partner bills at under \$250 per hour and associates bill at just over \$300 an hour.

In the Minority: A small group of lawyers—12 percent—bucked the trend toward higher fees and actually lowered rates between 2009 to 2011—and 3 percent trimmed rates by \$50 or more per hour. (Most of those in the rate-cutting camp were based outside the big six markets identified above.) At the other end of the spectrum, 52 percent of lawyers increased rates by between \$25 and \$200 or more per hour. Another 18 percent increased rates by less than \$25 per hour, and the final 18 percent held rates steady.

First-Year Blues: Even before the recession hit, clients balked at paying for what they considered on-the-job training for first-year associates. The latest rate report is likely to reinforce that reluctance, given its finding that using entry-level lawyers adds as much as 20 percent to the cost of a legal matter. The report offers evidence that firms may be accommodating clients on this front: The percentage of bills attributed to entry-level associates dropped from 7 percent in 2009 to 2.9 percent last year.

Ties That Bind: The more work one firm handles for a client—and the longer the client relationship extends—the higher the average rate the firm charges. For companies that paid one firm \$10 million or more in a single year, the average hourly rate paid was \$553 in 2011. By comparison, clients that limited their spending on an individual firm to \$500,000 paid that firm an average of \$319 per hour.

Four-Digit Frontier: Data has consistently shown that many lawyers hesitate to charge more than \$1,000 an hour, and in 2011 just under 3 percent of the lawyers covered by the rate report had broken that barrier. Of those, the vast majority were working in the six main legal markets identified above and 60 percent of the time, they billed in increments of one hour or less.

Playing Favorites: Across all practice areas, 90 percent of lawyers charged different clients different rates for similar types of work. (The figure for mergers and acquisitions lawyers was 100 percent.) The differences from client to client can be extreme, and were even more pronounced in the current report than in the 2010 edition. Rates charged by intellectual property specialists, for instance, had a median variance of 23.1 percent, while lawyers doing commercial and contract work showed a 18.7 percent median difference.

Who's Doing What? A closer look at law firm bills for work performed on litigation and intellectual property assignments shows that the kind of timekeeper billing on a matter varies by practice type. On patent matters, the report shows, 47 percent of hours billed on average are attributed to paralegals, and 37 percent by partners. By comparison, paralegals account for just 8 percent of the work done on labor and employment litigation hours, while partners handle 45 percent.

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Top Billers

Top atterneys in the U.S. are esking for as much as \$1,250 an hour, according to recent court fillings, significantly more than in previous years, as they take advantage of big desired by the court and the downturn. The move is contributing to price infallion across the stringging \$100 billion plobal corporate law firm industry, where lawyers often study rivel attorney fee filings in benkriptcy cases. See which attorneys had some of the highest-known hoursy rates in 2010 and 2009. Click on column headers to sort:

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Source: Veleo partners, Washington, D.C. Note: Based on recent filings in a range of bankruptcy cases. Some lawyers may have standard hourly rates above what they charged in these cases.

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Case4-94-cv-02307-CW Document1850-2 Filed03/04/11 Page33 of 37

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Small Business

FEBRUARY 23, 2011

Top Billers

Top attempts in the U.S. are eating for as much as \$1,250 an hour, according to recent countillings, significantly more than in provious years, as they take advantage of big cleris willing to pay top dollar even emiddhe downtum. The move is continuing to pade inflation across the struggling \$100 billion global corporate law similinguary, where lawyers often alludy rival attempt to fillings in bankruptcy cases. See which attempts had some of the highest known hourly rates in 2010 and 2008. Click on column headons to sent.

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Case4:94-cv-02307-GW Document1850-2 Filed03/04/11 Page34 of 37

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Source: Valeo partners, Washington, D.C. Notes: Based on recent filings in i	a range of bankruptcy deses. Son	me lawyers may have stendard hou	ny rates above what they
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(See correction.)

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Case4:94-cv-02307-GW Document1850-2 Filed03/04/11 Page35 of 37

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Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page36 of 37

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FERRUARY 23, 2011

Top Billers

Top attorneys in the U.S. are asking for as much as \$1,250 an hour, according to recent court flings, significantly more than in previous years, as they take advantage of big clients willing to pay top dollar even ainst the downturn. The move is contributing to price inflation stross the struggling \$100 cities of contrate taw firm incustry, where lawyers often study rival attorney fee filings in bankruptcy cases. See which attorneys had some of the highest-known hourly rates in 2010 and 2009. Click on column headers to soft.

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Source: Vales partners, Washington, D.C. Notes: Based on recent fillings in a range of bankrupicy cases. Some lawyers may have standard hourly rates above what may charged in these cases.

(See correction.)

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Case4:94-cv-02307-CW Document1850-1 Flied03/04/11 Page10 of 28

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Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page13 of 28

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Westlaw CourtExpress

LEGAL BILLING REPORT

May 2009

VOLUME 11, NUMBER 1

BY BILLING RATE

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A Rubh, Erandira E.	A Eskandari, Barney	A Jasper M. Lance	A Nathan, Joseph	A Hochleutner, Brian	A Kaufman, Derek	A Liu. Lesthe	A Sarshop Melasa	A Malelic Michael	A Morse, Joshua	P Rutten, James	P Fried, Joshue	P Holniz, Jalicey	A Eggal David	A Ger Kwang-chien, 8.	P Buchanan Laura	A Scott Metante	P Vincent, Garth	A Delrahim, Shiva	A Nowman Samuel	P Brown, Dennis	P Monigomery, Cromwall	P Serienihal, David M.	P Welsmann, Henry	P Fidler, David	P Brown, Kenneth H.	A Gorsich, Ronald	P Kevane, Henry	P loving, Jeanne E	A Lamb, Peter	P Kamleid, Alan	P Kharasch, ira D.	P Averch, Crake	OC Monis, Michael	P Arnold, Dennis	P Ballack, Karen	P Tuchin, Michael	P Ounkam, Scott	P Cowles, Julia	P Kelly, Jr., Danial	
O'Melveny & Myers LLP (CA)	Hunger Tolles & Okon LLC	Munger Talles & Olson LLC	Well, Coishai & Mangas (LP (CA)	Munder Talles & Olson LLC	Munger Tolles & Olson LLC	Well, Goishal & Manges (LP (CA)	Gibson Dunn & Cruicher, LLP (CA)	Weil. Golshal & Manges LLP (CA)	Henrigan Bernell & Dorman LLP	Munger Tolles & Otson LLC	Pacitulski Stang Ziehi Young Jones & Weintraub (CA)	Munger Tolles & Olson LLC	Gibson Dunn & Crutcher, LLP (CA)	Well, Goishei & Mangas LLP (CA)	Klas, Tuchin, Bogdanoll & Stem, LLP	White & Case LLP (CA)	Munger Toiles & Okson LLC	White & Case LLP (CA)	Gibsen Dunn & Cruicher, LLP (CA)	Munger Tolles & Olson LLC	Gibson Dunn & Grutcher, LLP (CA)	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	Munger Tolles & Olsca LLC	Kles, Tuchin, Boodanoff & Sien, LLP	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	White & Case LLP (CA)	Pachutski Stang Zight Young Jones & Weintraub (CA)	Hennigan Bennell & Dorman LLP	Davis Polk & Wardwell (CA)	Pachulski Sland Ziehi Young Jones & Weintraub (CA)	Pachulski Stang Ziefti Young Jones & Weintraub (CA)	White & Case LLP (CA)	Hennigan Bennett & Dorman LLP	Gibson Ounn & Crutcher, LLP (CA)	Wail, Golshal & Manges LLP (CA)	Klee, Tuchin, Bogdanoil & Stem, LLP	O'Melveny & Myers LLP (CA)	Davis Polk & Wardwell (CA)	Davis Polk & Wardwell (CA)	
2006	2006	2006	2007	2002	2005	2006	2006	2005	2000	1997	1995	1984	2003	2003	1991	2004	1988	2003	2001	1970	1997	1989	1987	(997	1977	1001	1985	1978	2005	1987	1982	1984	1979	1975	1986	1990	1975	1980	19861	GBYUNTEU
2006	2006	2006	2007	2002	2005	2006	2006	2005	2000	1997	1995	1984	2003	2003	1991	2904	1988	2003	2001	1970	1997	1993	1987	1998	1981	2001	1986	1978	2005	1987	1982	1984	1979	1978	1986	1990	1975	0663	1986	ADMITTED
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395.00	400.00	400.00	415.00	435.00	450,00	465,00	470.00	500.00	505.00	525,00	535,00	550.00	570.00	580.00	590.00	600.00	600.00	600.00	610.00	625.00	635,00	645,00	650.00	650.00	650.00	665.00	675.00	680,00	680.00	725.00	750.00	750.00	760.00	790.00	799.00	850.00	860,00	955.00	\$ 960.00	RATE
8,40	8.80	96,20	25.20	0.30	508.30	45.90	14,00	36.50	13.10	25.80	21.40	35,10	2.50	28.50	0.20	20.90	124.60	183.70	13,50	17,60	0,80	35.60	0.50	23,10	27.30	1/0/10	19.10	10,10	101,40	08.0	2.90	128.10	65.20	4,50	08.0	0.50	1,10	17,00	4,50	SHOOMS
OURLE'F	3,520.00	36,480.00	10,456.00	130.50	228,735.00	21,343.50	6,580.00	18.250.00	6,615.50	13,545.00	13,449,00	19,305,00	1,553.00	16,530.00	118,00	12 540 00	74,760.00	110,220.00	8,235,00	11,125,00	508.00	22,952.00	325.00	15,015.00	17,745.00	117,173,00	05.769.71	00.898.8	68,952.00	580.00	2,175.00	96.075.00	49,552.00	3,555.00	539,20	425,00	\$46,00	30,250,00	\$ 4,320.00	TOTAL

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Pachulski Stano Ziahi Young Jones & Waintraith (CA)	Hennigan Bennett & Dorman CLP	Kiea, Tuchin, Bogdanoff & Siem, LLP	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	Pachulski Stang Zlehi Young Jones & Weintraub (CA)	O'Melveny & Myers LLP (CA)	O'Melveny & Myers LLP (CA)	Wall, Goishal & Manges LLP (CA)	Munger Tolles & Olson LLC	FIRM	
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		GA				CA	İ	B		
205.00	210.00	215,00	225.00	225.00	260.00	330.00	355.00	\$ 395.00	PATE	
2.20	0.30	1.90	0.40	27.60	6.20	2.50	13.50	1.30	HOURS	
451	63	408	90	6,210	1,612	825	4.792	S 513	TOTAL	

Westlaw CourtExpress

VOLUME 11, NUMBER 2

August 2009

LEGAL BILLING REPORT

BY BILLING RATE

A Chun Sebvul	A Llu, Leslie	A Barshop, Melissa	A Heyn, Malhaw	A Rodriquez, Noel	A Maletic, Michael	OC Brandt, Gina F.	A Correa, Michaeline	A Martin, Jil	C Crosby IV, Peter	A Egdel, David	OC Metcalf, Brian	A Ger Kwang-chien, B.	P Tradelle, Robert	A Scott, Melante	A Delrahim, Shiva	A Newman, Sanivel	P Montgomery, Cromwell	A Gorsich, Ronald	P Arash, Dora	A Gustalson, Mark E	P Grassgreen, Debra I.	P Myers, Martin	A Block Jeffrey E	P Komfeld, Alan	P Ong Johanna Y.	P Winston, Eric D.	P Baker, James	P Keller, Toblas	P Averch, Craig	P Glimore, Danielle	P Ziehl, Dean A	P Ballack Karen	P Thrimons, 8dan	P Amold, Dennis	P Issier, Paul S.	P Stem, David	P Tuchin, Michael	P Patterson, Thomas	P Tolles, Stephen L.	PROFESSIONAL.
& Case LLP (CA)	Weil, Gotshal & Manges LLP (CA)	Gibson Dunn & Crutcher, LLP (CA)	Klee, Tuchin, Boadanoff & Stern, LLP	Jones Day (CA)	Weil, Gotshaf & Manges LLP (CA)	Pachulski Siang Ziehi Young Jones & Weintraub (CA)	Jones Day (CA)	White & Case LLP (CA)	Jones Day (CA)	Gibson Dunn & Cruicher, LLP (CA)	Klee, Tuchin, Bogdanoff & Siem, LLP	Well, Goishal & Manges LLP (CA)	Jones Day (CA)	While & Case LLP (CA)		Gibson Durm & Crutcher, LLP (CA)	Gibson Dunn & Cruicher, LLP (CA)	White & Case LLP (CA)	Gibson Dwnn & Gruicher, LLP (CA)	White & Case LLP (CA)	Pachuski Stang Ziehi Young Jones & Weintraub (CA)	Jones Day (CA)	Sidley Austin Brown & Wood LLP (CA)	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	Cluint Emaruel Urguhart Oliver & Hedges, LLP	Quinn Emanuel Urquhart Oliver & Hedges, LLP	Jones Day (CA)	Jones Day (CA)	White & Case LLP (CA)	Quing Engaguel Urquinart Oliver & Hadges, LLP	Pachusid Slang Ziehl Young Jones & Weintraub (CA)	Weil, Gotshal & Manges LLP (CA)	Ournn Emanuel Unguhart Oliver & Hedges, LLP	Gibson Dunn & Crutcher, LLP (CA)	Gibson Dwn & Crutcher, LLP (CA)	Kiee, Tuchin, Begonnoff & Slern, LLP	Kieg, Tuchin, Bogdanoff & Siem, LLP	Kiee, Tuchin, Bogdznoff & Stern, LLP	Gibson Dunn & Crotcher, LLP (CA)	FIRM
2008	2006	2006	2003	2003	2005	1976	2001	2006	1984	2003	1999	2003	1996	2004	2003	2001	1997	2001	1995	8661	1991	1987	1997	1987	1997	6561	1980	1990	1984	1993	1978	1986	1991	1975	1886	1975	1990	1984	1982	GRADUATED
2008	2006	2006	2003	2003	2005	1976	2001	2006	1984	2003	1999	2003	1996	2004	2003	2001	1897	2001	1995	1898	1992	1987	1998	1987	1997	1999	1980	1990	1984	1894	1978	1986	1991	1976	9861	1975	1990	1984	1982	ADMITTED
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460.00	465.00	470.00	495.00	500,00	500.00	525.00	525.00	550.00	565,00	570.00	575.00	580.00	600,00	800.00	00,00	610.00	635.00	665.00	675.00	685.00	695.00	700.00	700.00	725.00	740.00	740.00	750.00	750,00	750.00	775.00	795.00	810.00	820.00	840.00	840.00	850.00	850,00	850.00	\$ 860,00	RATE
162 10	302.70	4.10	111.80	41.60	175.30	1.30	1.70	45.80	13.30	0.50	12.40	54.20	35.30	74.90	217.50	11.50	2.50	221.50	39.40	117.70	5.50	26.50	110.90	10.10	6.30	7.10	0.20	1.90	189.20	9.50	20.30	40,40	72.80	4.10	6.35	32.90	74.40	225.00	0.10	HOURS
74 566 00	140,755.50	1,927.00	55,341.00	20,900.00	87,650.00	682.50	892.50	25,190.00	7,514,50	285.00	7,130.00	31,436.00	21,180,00	44,940.00	130,500.00	7,015.00	1,587.50	147,297.50	26,595,00	80,824.50	3,822.50	18,550.00	77,630.00	7,322.50	4,662.00	5,254.00	150.00	1,425,00	141,900.00	7.382.50	18,138.50	32,724,00	59,696.00	3,444.00	5,334.00	27,965.00	63,240.00	191,250.00	\$ 86,00	TOTAL

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State Title - Court Court State State In State S	Parhileki Siann Ziahi Young Jones & Weintraub (CA)	Klee, Tuchin, Bogdanoff & Stern, LLP	McKenna Long & Aldridge LLP (CA)	Pachulski Siang Ziehl Young Jones & Weintraub (CA)	Lacution of the Property of th	Neg, I willing O'design or Ording to Missister (CA)	n Booksook & Stern D	Klee Turhin Bondapoff & Stern, LLP	Sidley Auslin Brawn & Wood LLP (CA)	Gibson Ounn & Crutcher, LLP (CA)	Well Golshal & Manges LLY (CA)	at Crossic Strategy Co. 1915	Striby Austin Amuri & Wood P (CA)	Sidley Austin Brown & Wood LLP (CA)	Kiee, Tuchin, Bogdanon & Stem, CLT	Step 1 octiff) podostroji e Oterii, em	n Bradenoff & Stem 11 D	McKenna Long & Aldridge LLP (CA)	VicKerina Long & Aldridge LLP (CA)	White & Case CLT (CA)		Albiba R Osca (III D POA)	GR
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0.50	2.00	30.00	26.00	40 80	8 60	4.90	2.10	4,70	18.30	2000	4 00	61.50	5.40	20,40	75 30	23 20	366.70	10.00	10.00	35.00	20.30	105.50	HOURS
82.50	390.00	1,140,00	7 740 00	A 729 00	1.912.50	1,225.00	630.00	1,410,00	10,407,00	14 127 50	1 600 00	25,522,50	00.962,2	2007 00	10 752 60	9.976.00	15/,681,00	4,300,00	4 500,00	00.052.8	9,338,00	\$ 48,530.00	TOTAL

Westlaw CourtExpress

VOLUME 11, NUMBER 3

LEGAL BILLING REPORT

December 2009

BY BILLING RATE

California Rate Report

UB Forester, Leslie A.	PP Lacroix, Martina	A Effot Korin	PP Sartas, Joseph C	A Guess, David	P Phain, Laurence	A Liu, Leslle	A Barahop, Melissa	P Brown, Gillian	A Heyn, Mathew	OC Brandt Gina F.	OC Metcalf, Brian	A Dinkelman, Jennifer	G Hockman, Hany	C Cho, Shirley	A Newmark, Victoria	C Hockman, Harry	A Newman Samuel	P Davids, Rom	P Arash, Dora	P Mahoney, James	P Parker, Dary	C Caina, Andrew	P Grassgraan, Oebra I.	P Komfeld, Alan	P Ong. Johanna Y.	P Whaton, ≝nic D.	P ZIANI Dean A	P Ziehl Dean A.	P Richards, Jeremy	P Orgel, Robert 5.	P Lyons, Duane	P Timmons, Brian	P Ziehl Dean A.	P Amold, Denois	P Pachulski, Richard M.	P Stem, David	P Tuchh, Michael	P Patterson, Thornas	PROFESSIONAL P Pachulski, Richard M.
Pachaski Stang Ziehl Young Jones & Wehtzaub (CA)	Quinn Emanuel Unumen Offwor & Hedges, LLP	Kiee, Tuchin, Socdanoff & Stern, LLP	Quinn Emanuei Unguhari Oliver & Hedges, LLP	Klee, Tuchin, Spadanoff & Stern, I.LP	McKenna Long & Aldridge (LP (CA)	Well, Gotshal & Manges LLP (CA)	Gibson Dunn & Crutcher, LLP (CA)	Pachulski Stang Ziehi Young Jones & Weinkraub (CA)	Klee, Tuchin, Bogdanoff & Stern, LLP	Pachulski Stang Zield Young Jones & Weintraub (CA)	Klee, Tuchki, Bogdanoff & Stem, LLP	Kles, Tuchin, Bogdanoff & Sism, LLP	Pachulski Steng Ziehl Young Jones & Weintraub (CA)	Pachulski Slang Zehi Young Jones & Weinkeub (CA)	Pachulaki Stang Ziehi Young Jones & Weintraub (CA)	Pachulski Stang Zieki Young Jones & Waintraub (CA)	Gibson Dum & Cruicher, LLP (CA)	Klee, Tuchin, Boqdanoff & Stem, LLP	Gibson Durin & Crutcher, LLP (CA)	Pachuiski Stano Ziehi Young Jones & Weintraub (CA)	Pechulski Stang Ziehi Young Jones & Weintraub (CA)	Pachulski Stang Ziehi Young Jones & Weintraub (CA)	Packulski Stang Ziehi Young Jones & Weintraub (CA)	Pachidski Stang Ziehl Young Jones & Weintraub (CA)	Quan Emanuel Urquhert Oliver & riedges, LLP	Quan Emanuel Urquhart Oliver & Hedges, LLP	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	Pachulski Stang Ziela Young Jones & Weintraub (CA)	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	Pachulski Stang Ziehl Young Jones & Welntraub (CA)	Quinn Emanuel Urquhart Oliver & Hedges, LLP	Quán Emanuei Urquhan Oliver & Hedgas, LLP	Pachulski Stang Ziehl Young Jones & Weintrub (CA)	Gibson Dwn & Cryscher, LLP (CA)	Pachulski Stang Zielik Young Jones & Weintraub (CA)	Klee, Tuchin, Bogdsnoff & Stern, LLP	Kiee, Tuchin, Bogdanpif & Stern, LLP	Klaa, Tuchin, Bogdanoff & Stern, LLP	FIRM Pachuski Stang Zighi Young Jones & Weintraub (CA)
		2008		2005	1997	2006	2006	1998	2003	1976	1999	1999	1987	1997	1986	1987	2001	1995	1895	1968	1969	1983	1991	1987	1997	1999	1978	1978	1880	1981	9881	1991	1976	1975	1979	1975	0661	1984	GRAQUATEO 1978
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250,00	250.00	300,00	389.00	430,00	450.00	485.00	470.00	495.00	495,00	525.00	575,00	575,00	575.00	595.00	595,00	585.00	610,00	650.00	675.00	675,00	6/5.00	685.00	595.00	725,00	740.00	740.00	795.00	795,00	795.00	795.00	820,00	820.00	825.00	840,00	850,00	850.00	850.00	00.008	8 885.00
4.90	20.30	16,60	4.60	402.90	2.70	OR'R	01.2	0.50	109.70	1.30	0,70	1,40	57.60	19,40	32.50	100.80	3.70	1.40	14.80	16.60	50.50	3.40	5,50	10,10	17.20	54.00	20.30	94,00	158.50	357.30	80.20	240.60	250.25	00.1	68,00	08.88	201.40	09.780	HOURS 287.62
1,225.00	5.075.00	4,980.00	1,748.00	1/3,247.00	1,215,00	4,337,00	00.788	247.50	54,301.50	00.789	402.50	805.00	33,120,00	11,543,00	18,337.50	59,976,00	2,257.00	910.00	00.066.8	1,205.00	41,040,00	2.300.00	00.770	00.770.7	0,250,00	00.008 BE	16,136.50	19,/30.00	06.700.921	284,053.50	65,/64.00	00.787,781	27.004.75	12 AC 35	57,800,00	58,460.00	00.001/1/1	20,017,000	\$ 257,419.90

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PROFESSIONAL
LIB Foresier, Lasie A.
PP Harris, Denise A.
PP Harrison, Felice
PP Grycsrar, Michelle
PP Brown, Thomas J.
PP Matteo, Mike
PP Brown, Thomas J.
LS Everheart, Christine
PP Sahn, Andrew
PP Bass, John

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Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page20 of 28

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Fiscal Tim Name	Location	Firmwide	Parines	Pariner	Partner	Associate	Associate	Associate	
					aŭejane	Migh	Low	Average	نستنت
ZUTU/Adams and Reese	New Orleans	\$265	\$550	0925	\$344	\$290	\$195	\$229	
2010 Akerman Senterfitt	Miami								بتبدئ
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2010 Alten Matkins Leck. Gamble Mallory & Natsis	Los Angeles								31.555.50
2010 Alston & Bird	Atlanta	\$515	\$865	\$450	\$627	*EON	V. C. Q	1000	
2010 Andrews Kurth	Houston						0/24	2400	
ZUTU Archer & Greiner	Haddonfield. Na-		\$560	\$305		\$340	\$175		ومعدرات بودر
2010 Arent Fox	Washington		\$765	\$400		CATE	27.49		
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2010 Amold & Porter	Washington					277	nnze		
2010 Baker & Daniels	Indianapolis								
2010 Baker & Hosteller	Cleveland	-							
2010 Baker Botts L.L.P	Houston			3		The second secon			
2010 Baker, Donelson, Bearman, Caldwell &	Memphis, TN	\$312	\$595	\$255	\$357	\$320	\$165	\$231	
Berkowitz		West Art Sales						 	
2010 Ballard Spahr	Philadelphia								
2010 Barnes & Thornburg	Indianapolis	\$367	\$613	8068	\$416	6355	Pose		
2010 Bass, Berry & Sims	Nashville, TN	The second secon				2000	O X X A	9701	
2010 Benesch, Friedlander, Copian & Aronoff	Cleveland	\$315	\$57.5	0988	\$335	\$360	\$195	\$245	
2010 Best Best & Krieger	Riverside,Call		\$550	\$310		\$395	\$225		
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Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page21 of 28

State Firm Name Location Firmwide Father Partous Par	King *	\$510 \$510 \$250 \$373 \$435 \$307 \$307	Partiner High \$8856 \$4475 \$725	\$220 \$220 \$220 \$345 \$256 \$256	Farmer Average \$5415 \$5437 \$541 \$541	Associate High \$550	Associate Love	Associate Average
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Cassel Orlando, Fi \$3077 \$475 \$260 \$372 \$350 \$175		\$307 \$391 \$464	\$475	\$226	\$372	\$420	(C)	\$308
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Coll New York \$489 \$785 \$675 \$669 \$575 \$290 Seattle \$355 \$795 \$320 \$486 \$435 \$210 Flortham Park, NJ			000	2 2 2	A A	\$285	\$225	\$326
Seattle \$355 \$795 \$320 \$486 \$435 \$210 Park NJ Park NJ \$210 \$210 \$210 \$210	rost, Colf	\$489	\$785	4676	- Cocon	1.0		
Seattle \$355. \$795 \$320 \$486 \$435 \$210 Florham Park NJ	& Mosle		})))	200	0700	\$280	\$365
Forham Park, N.	1	\$355	\$7.95	\$320	\$488	4125	6040	- 000
						200	2170	4000

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page22 of 28

Year Firm Name		S. Irramania	Drahma		ŧ.		-	
	Hall Plans	AND THE STATE OF THE STATE OF	Tall tall		Partner	Associate	Associate	Associate
797,700	÷	Average	High	Low	Average	High	Low	adelang
CUTUDEWRY & Leboeuf LI.P	New York			The section of the section of	N. A. Carlotte and			
2010 Dickinson Wright	Detroit		\$575	\$25E	-	60,40		
2010 Dickstein Shapiro	Washington	\$546	8050	4EOE	2000	6779	CALC	
2010 Dinsmore & Shohl	Cincinnati	\$302	Ssan	6000	0004	9530	\$265	\$4 26
2010 DLA Piper	Chicago			WAKEV	9300	200	\$175	\$222
2010 Dorsey & Whitney	Minneanolis	6440	6705	0000				
2010 Duane Morris	Philadelphia	6703	9000	9230	\$010 \$010	\$240	\$180	\$285
2010 Dykema Goesatt	Dorection	200	0000	\$240	\$550	\$480	\$135	\$349
2010 Ephon Commercial	٠,	6443	\$635	\$360	\$495	\$450	\$225	\$325
Melloff	Fitsburgh	<u></u>	\$625	\$250		\$320	\$150	
2010 Edwards Angell Palmer & Dodge	Boston	\$451	8780	\$345	\$571	\$610	\$200	\$323
2010 Epstein Becker & Green	New York	\$429	\$850	\$350	£5.30	4-1-4		
2010 Faegre & Bensen LLP	Minneapolis	4			2000	7643C	\$18G	\$325
2010 Finnegan, Henderson,	Washington							
Farabow, Garrett & Dunner		<u> </u>						
2010 Fish & Richardson	Beston							
2010 Fisher & Phillips			\$503	\$340		8360	0663	
ZUIU PRZPARICK, Calla, Harper &	New York	- Andrews	\$730	\$460		\$440	5265	
South					10000			
ZUIVITORY & Largner	Milwaukee	\$554	\$1,035	- Conglision	\$654		\$95E	CASE
ZOTUT-OIGY MOAG	Baston				-		200	4440
ZUIUFOID & Harrison	Atlanta		\$620	\$375		\$300	eneo.	
2010 Fowler White Boogs	Tampa, FL	\$350	\$575	£325	SAM	02740	0076	27.04
2010 Fox Rothschild	Philadelphia	2002	\$690	\$315	1 67.73	9,430	3202	3250
2010 Frost Brown Todd	Cincinnati	\$279	\$515	8200	\$200	Caro	3200	\$298
2010 Fulbright & Jaworski	Houston			X	0.7%	OCZ0	\$150 \$150	\$189
2010 Gardere Wynne Sawell	Dallas	\$445	\$815	Saan	\$ED34	17.46		
2010 Glbbons	Newark, N.	\$202	8790	\$300	- CENT	200	02.00	3331
2010 Gibson, Dunn & Crutcher	Los Angeles				2	3	0674	\$289
2010 Godfrey & Kahn	Milwaukee		\$495	\$32.5		2080	0000	
2010 Goodwin Procter	Boston			2000	Windstein Company	434 6	\$180	

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page23 of 28

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Stru. Name	Cocation	Firmwide Average	Pariner High	Partner Low	* Partner Average	Associate High	Associate Low	Associate Average
2010 Gordon & Raes	San Francisco, CA							d d d d
2010 GrayRobinson	Orlando, Ft		\$750	\$225		#24E	C 13.4.6	
2010 Greenberg Traurig	New York	\$453	\$875	\$355	5550	CR40	0000	55.55
2010 Harris Beach	Rochester, NY		\$500	\$275		\$250	\$140	25.52
2010 Haynes and Boone	Dallas						***************************************	The state of the s
2010 Hinshaw & Culbertson	Chicago							
2010 Hiscock & Barclay	Syracuse,	\$31.1	8650	\$195	\$348	\$440	\$150	\$234
2010 Hodgson Russ	Buffalo, NY	\$328	\$665	0263	12.03 12.03	6.4450	11176	***** *
2010 Hogan Lovells	Washington			200	*	2.5	\$7.18	\$238
2010 Holland & Hart L.P	Washington							***************************************
2010 Holland & Knight		\$418	\$850	0088	\$400	CASO	569.6	2004
Holme Roberts & Owen		\$355	\$635	SORE	OFF.	2014	2012	\$268
2010 Honigman Miller Schwartz and Cohn						Occa	0,1,0	\$282
2010 Hughes Hubbard & Reed	New York							
2010 Hunton & Williams	Richmond,					The state of the s		
2010 Husch Blackwell	St. Louis	\$326	5804	9868	Caca	37.7.3	11.6	
2010 Ice Miller L.P	Indianapolis				5000	0		\$220
2010 Irell & Wanella	Los Angeles							***************************************
Jackson Kelly	Charleston, IM/V		\$495	\$245		\$275	\$155	The state of the s
2010 Jackson Lewis	White Plains, NY	\$364	\$715	\$260	\$428	\$440	\$150	\$282
2010 Jones Day	Washington			A STATE OF THE PARTY OF THE PAR		-		The second secon
2010 Jones, Walker, Waschter, Politevent, Carrars & Denegre	New Orleans		8520	\$195		\$275	\$140	
3	Pittsburgh							
	New York		\$900	\$465		\$565	\$275	
	New York							**************************************

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page24 of 28

ile Associate Average	UCES		\$932		6070							\$22K		\$320				\$405		And the second s	
Associate	\$225		\$285		4930	8480					0515	3	\$210	\$215	£27%	\$235	\$245	\$200	\$130	\$235	\$225
Associate Migh	SARK		\$450		Carin	\$265					\$3.15	2	\$480	\$525	\$575	\$575	\$445	\$525	\$320	\$295	\$350
Partmer Avetage	\$527		\$511		\$431			***************************************				S 38	SMS	8599				\$651			
Partner	\$375		\$385		\$310	\$255					\$260		\$230	\$400	\$475	\$440	\$350	\$525	\$145	\$325	\$260
Partner High	\$730		\$7.10		\$600	\$490					\$460		\$650	\$1,120	\$975	\$825	0Z9\$	\$850	\$4.10	0098	\$675
Firmwide	\$425		\$432		8349			STATE OF THE PARTY			7	\$330	\$372	\$486		and the same of th		\$568		The state of the s	
Location	Affanta	Chicago		New York	Seattle	Kansas City	Name and Address of the Owner, where	Minneapolis	Phoenix AZ		St. Louis	Minneapolis	San Francisco	Dallas.	New York	Roseland, NJ	San Diego	Los Angeles	Philadelphia	Birmingham, AL	Chicago
Sim Name	2010 Kilpatrick Stockton	Kirkland & Ellis	2010 Knobbe, Martens, Olson & Bear	2010 Kramer Levin Naftalls & Frankel	2010 Lane Powell	Lathrop & Gage	2010 LeClainRyan, Professional Corporation	2010 Leonard, Street and Deinard	2010 Lewis and Roca	2010 Lewis Brisbois Bisgaard & Smith	2010 Lewis, Rice & Fingersh	2010 Lindquist & Vennum	Littler Mendelson	2010 Locke Lord Bissell & Liddell	2010 Losb & Losb	2010 Lowenstein Sandler	2010 Luce, Forward, Hamilton & Scripps	2010 Manatt, Phelps & Phillips	2010 Marshall, Dennehey, Warner, Coleman & Goggin	2010 Maynard, Cooper & Gale	2010 McAndrews, Held & Malloy Chicago
	2010	2016	2010	2010	2010	2010	2040	2010	2010	2010	2019	2010	2010	2010	2010	2010	2010	2010	2010	2010	2010

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page25 of 28

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Newent, NU	Firm Warns	(CONTROL)	Firmwide	Parimer	Partner	Farmer	Associate	Associate	Associate
Newerk NJ \$355 \$825 \$360 \$498 \$405 \$215 Morristown, S210 \$550 \$295 \$295 \$276 \$150 N J N J \$150 \$220 \$220 \$220 N J Multi- \$455 \$175 \$245 \$190 \$220 Multi- \$455 \$175 \$235 \$400 \$220 \$190 Multi- \$455 \$175 \$235 \$400 \$220 \$190 Balltmore \$346 \$225 \$400 \$225 \$190 Chatchorie \$328 \$610 \$235 \$401 \$225 \$180 Obtroit \$625 \$380 \$441 \$350 \$180 \$180 Charlotte \$364 \$785 \$285 \$441 \$350 \$180 Philadelphia \$625 \$380 \$461 \$385 \$225 \$225 Satit Francisco, \$245 \$425 \$425 \$425					M(0-)	AVERAGE		Š	Average
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Richmond, Vai. \$455 \$526 \$543 \$600 \$220 Vai. Vai. \$455 \$775 \$540 \$220 \$220 Milwraukee \$346 \$650 \$225 \$400 \$220 \$190 Milwraukee \$346 \$655 \$225 \$400 \$220 \$190 Chaltanooga, S328 \$610 \$225 \$370 \$220 \$180 TN Detroif \$225 \$380 \$441 \$375 \$180 N.C. Charlotte \$3625 \$380 \$441 \$350 \$180 N.C. Charlotte \$364 \$785 \$441 \$350 \$180 N.C. Charlotte \$364 \$780 \$441 \$350 \$180 Sairi Francisco, \$342 \$780 \$441 \$350 \$186 Alfantia \$342 \$780 \$442 \$542 \$545 \$186 Schristico, Columbia, \$347 \$850 \$	Elroy, Deutsch, Ilvanev & Carpenter	Morristown, N.J.	\$210	\$550	\$295	\$280	\$275	\$ (50	\$190
99 Allanta \$455 \$775 \$376 \$540 \$220 \$220 Milweukee \$346 \$650 \$235 \$400 \$320 \$190 Baltimore \$328 \$650 \$235 \$370 \$220 Chattanooga, \$328 \$610 \$235 \$361 \$220 \$180 Detroit Detroit \$625 \$380 \$467 \$395 \$180 Philadelphia \$625 \$380 \$441 \$350 \$180 N.C. Philadelphia \$424 \$760 \$425 \$441 \$350 \$180 Allantie \$424 \$760 \$425 \$492 \$545 \$225 Francisco, CA, CA, CA, CA, CA, CA, CA, CA, CA, CA	:GuireWoods	Richmond, Va.	\$455	\$830	\$325	\$543	\$600	\$220	\$355
Milmeaukee \$346 \$656 \$236 \$400 \$320 \$190 Chattanooga, S328 \$610 \$225 \$370 \$220 Thattanooga, S328 \$610 \$235 \$367 \$220 Chattanooga, S328 \$610 \$235 \$360 \$180 Detroit \$625 \$380 \$461 \$395 \$206 Philadelphia \$625 \$380 \$441 \$350 \$180 N C N C S424 \$760 \$425 \$492 \$526 \$180 Philadelphia \$424 \$760 \$425 \$492 \$545 \$180 Alfanita \$424 \$760 \$425 \$492 \$545 \$185 Columbia, \$347 \$850 \$245 \$185 \$185 SC Columbia, \$347 \$856 \$185 \$185 SC SC \$245 \$266 \$186 \$185 Now York \$429 \$386 \$380 \$185<	Kenna Long & Aldridge		\$455	\$7.75	\$375	\$540	\$490	\$220	\$366
Ballimore \$665 \$225 \$370 \$220 Chaltanooga \$328 \$610 \$235 \$361 \$275 \$180 TN Deltroit \$625 \$380 \$467 \$395 \$205 I, Philadelphia \$625 \$380 \$441 \$350 \$180 Ni C. Initiadelphia \$424 \$760 \$425 \$441 \$350 \$180 Philadelphia \$424 \$760 \$425 \$492 \$545 \$180 Allania \$424 \$760 \$425 \$492 \$545 \$225 Sath Columbia \$347 \$880 \$245 \$365 \$185 Sc Columbia \$347 \$625 \$245 \$256 \$185 Sc Sc \$225 \$185 \$185 \$185 \$185 Columbia \$347 \$365 \$256 \$185 \$185 New York \$429 \$380 \$380 \$195 S	· ten	Milwaukee	\$346	\$650	\$235	\$400	8320	\$190	\$230
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Defroit S625, \$380 \$461 \$395 \$205 Charlotte \$364 \$785 \$265 \$180 Nr.C. Charlotte \$364 \$785 \$265 \$180 Nr.C. Nr.C. Philadelphia \$425 \$492 \$556 \$180 Attantie \$424 \$760 \$425 \$492 \$545 \$225 CA CA CA CA CA CA CA Los Angeles Chicago \$225 \$225 \$185 \$185 Columbia, S347 \$8556 \$225 \$185 \$185 SC Columbia, S429 \$330 \$185 \$185 Los Angeles S355 \$356 \$186 \$185 Los Angeles S351 \$555 \$300 \$186 \$185 Columbia, S351 \$355 \$390 \$195 \$195	ler & Martin	Chattanooga, Tin	\$328	\$610	\$235	\$361	\$275	\$180	\$218
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Philadelphia \$424 \$760 \$425 \$492 \$545 \$225 Alfania \$424 \$760 \$425 \$492 \$525 Francisco,	oore & Van Allen	Charlotte N∵C.	\$364	\$785	\$265	2441	\$360	\$180	\$25T
Alfanita \$424 \$780 \$425 \$545 \$225 Satt Francisco, CA Los Angeles Satt Schriego S245 \$347 \$850 \$245 \$356 \$186 Columbia, \$347 \$825 \$245 \$356 \$186 SC Columbia, \$325 \$250 \$186 New York \$429 \$375 \$613 \$186 Los Angeles Los Angeles \$357 \$300 \$186 S. C S. C \$250 \$186	vgan, Lewis & Bockius	Philadelphia						The same of the sa	
Saft CA Francisco, CA Francisco, CA \$245 \$350 \$245 \$185 Columbia, SC \$347 \$850 \$245 \$385 \$186 Columbia, SC \$347 \$825 \$236 \$186 Columbia, SC \$429 \$356 \$136 \$186 Los Angeles \$357 \$300 \$186 \$186 Greanville, S. C \$357 \$300 \$186 \$186	vris, Manning & Martin	Atlanta	\$424	\$760	\$425	\$492	\$545	\$225	\$353
Los Angeles Columbia, \$347 \$850 \$245 \$399 \$356 \$186 Columbia, \$347 \$826 \$245 \$360 \$186 SC Columbia, \$226 \$186 \$186 New York \$429 \$306 \$375 \$613 \$186 Los Angeles Los Angeles \$367 \$300 \$389 \$195 S. C S. C S. C \$195 \$195	rrison & Foerster	San Francisco, CA							
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Columbia, S347 \$850 \$245 \$399 \$335 \$185 SC Columbia, SC \$255 \$250 \$160 New York \$429 \$306 \$375 \$613 \$186 Los Angeles \$357 \$300 \$389 \$195 Greenville, Sc \$357 \$300 \$389 \$195	al, Gerber & Eisenberg	Chicago							
Columbia, \$625 \$230 \$150 \$160 SC New York \$429 \$375 \$613 \$580 \$195 Los Angeles Greanville, \$351 \$575 \$300 \$389 \$390 \$195	Ison Mullins Riley &	Columbia, SC	\$347	\$850	\$245	\$399	\$335	\$185	\$248
New York \$429 \$306 \$375 \$613 \$580 \$196 Los Angeles Greenville, \$351 \$575 \$300 \$389 \$390 \$195	xsen Pruet	Columbia, SC		\$525	\$230		\$250	\$160	
Los Angeles Greenville, \$357 \$300 \$389 \$390 \$195 S.C.	1 1	New York	\$429	\$905	\$375	\$613	\$580	\$195	\$388
Greenville, \$3575 \$300 \$389 \$390 \$195		Los Angeles						New York	2222
		Greenville, S.C.	3357	\$575	\$300	\$389	\$390	\$195	\$285

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page26 of 28

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Year Firm Name	Location	Pittinide Average	Marmer Migh	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010 Orrick, Herrington &	San					0 100 100 100 100		
Sutcliffe	Francisco, CA							
2010 Parker Poe Adams &	Charlotte							
Bernstein LLP	ڻ ع				eriviii.	1		••••
2010 Patton Boggs	Washington	\$482	\$990	\$355	\$645	\$550	\$215	€300
2010 Paul, Hastings, Janofsky & New York	New York							2000
2010 Davi 181								
Wharton & Garrison L.P.	New YORK				<u> </u>			
E	Philadelphia	\$328	5825	0073	\$E47	2000	******	7.77
2010 Perkins Core	Seattle	2447	acda	2000	100	COLO	26.50	\$329
2010 Phelps Dunbar	New Orleans	\$228	40000	0450	\$0.55 \$7.55	2250	\$200	\$354
			200) 	7176	\$240	5145	\$183
2010 Phillips Lydie	Buffalo, NY	\$255	\$535	\$260	\$352	\$450	4150	€363
2010 Pilisbury Winthrop Shaw	New York						000	0770
Pitman				·		i de ser de		
2010 Polsinelli Shughart	Kansas City,		\$600	\$250		\$325	\$185	
	2						******	
VOTOR CHEEN OF USE OF U	Wilwaukee	\$364	\$660	2280	\$438	200%	\$210	\$260
ZUIUIKABA SIMITIN	Piftsburgh							
2010 Keinhart Boerner Van	Miwaukee							
2010 Roetzel & Andress	Akron, OH	\$317	8525	3663	Face	2000		The second secon
2010 Rutan & Tucker	Costa Mesa.		98650	C366	?	0.750	00.0	\$243
	CA			}		<u> </u>	6776	
2010 Saul Ewing	Philadelphia	\$412	\$800	0668	5073	27.5	2000	0,00
2010 Schiff Hardin LLP	Chicago						2550	0125
2010 Schnader Harrison Segal	Philadelphia							
2010 Schulfe Roth & Zabel	New York	22	Saos	E72K		0000		
2010 Schwabe, Williamson &	Portland OR	6350	DEAN.	2429	L. F. S. S.	2000	6778	
Wyatt	نب مندوس	}		3	2	202	\$200	\$260
2010 Sedgwick, Defert, Moran &								
2040iem daul et	Francisco							
Colorada Maria	Chicago	77/54	\$7.70 L	\$335	\$505	5535	\$185	\$325

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page27 of 28

Fistal Year	Firm Vame	1000	Firmwide	Partner	Parimer	au pro	Merch Print	Associate "	Aeroniano
			Average		Low	Average	#Jigh	Low	Average
2010 Sheppard Mullin	d Mullin	Los Angeles	1000	\$820	\$495		\$620	\$270	
2010 Sherman & Howard	n & Howard	New York							منسة مستدر والمسائد المسائد ال
2010 Shook, I	2010 Shook, Hardy & Bacon	Kansas City, MO							
2010 Shumaker, Loop & Kendrick	er, Loop &	Toledo, OH	\$331	\$540	\$250	\$366	\$315	\$135	\$246
2010 Skadder	2010 Skadden, Arps, Slate,	New York							
2010 Smith G	2010 Smith, Cambrell & Russell	Atlanta		\$740	\$325		\$440	\$195	
0.0000) } }	
2010Shell & Willings	Miner	Phoenix	\$338	\$795	\$315	\$486	\$550	\$175	\$282
ZUTUISquire, S. Dempsey	Sanders &	Cleveland				Sve 1000-			
2010 Steptoe & Johnson L.	& Johnson LLP	Washington							
2010 Stevens & Lee	& Lee	Reading, PA							
2010 Stinson	Hecker	Kansas City,							
48		SMC.							
2010 Stites & Harbison	Harbison	Louisville, KY				al de			
2010 Stoal Rives		Portland, OR	\$381	\$600	\$315	\$441	\$390	061\$	\$270
2010 Structure & Drive		Dallac	2000	1.708	2,04				
	The state of the s	Donto	0000	71.00	OCZ	23/2	252	>194	\$243
Service de la laction de la laction de laction de laction de laction de laction de la laction de laction de la laction de la laction de laction	-	Dusiuii	1500	2000	\$4/5	2647	\$535	\$290	\$383
Brennan	-	אוים ווכ							-
2010 Taft, Ste	2010 Taft, Stettinius & Hollister	Cincinnati	\$31.5	\$500	\$220	\$358	\$365	\$165	\$227
2010 Thompson & Knight	on & Knight	Dallas		\$825	\$410		\$440	\$265	ريقه من سسمير و جود من بياست بياست ساست
2010 Thomps	2010 Thompson Cohum	St. Louis		\$610	\$300		\$395	\$190	
2010 Townsand		San Francisco, OA	\$320	6672 1672	97470	\$563	8460	\$250	23.65
2010 Troutman Sanders	175	Atlanta	***************************************						
2010 Ulmer & Berne		Cleveland		\$565	\$260		\$375	\$185	
2010 Vedder P		Chicago	5425	\$7.20	\$370	\$483	\$365	\$255	\$326
ZU10 Venable		Washington	\$484	\$950	\$445	\$590	\$500	\$280	\$353

Case4:94-cv-02307-CW Document1850-1 Filed03/04/11 Page28 of 28

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Fiscal Year	Firm Name	Location	Firmwide	Partner High	Partner	Аметаде	Associate Figh	Associate Low	Associate Average
2010 Vo	2010 Vorys, Sater, Seymour and Pease	and Columbus, OH					VII.		
2010 Wa	2010 Wachtell, Lipton, Rosen & Katz	New York							The state of the s
2010 WE	2010 Weil, Gotshaf & Manges	New York							
2010 WF	2010 White and Williams	Philadelphia							
2010 Wi	Wildman, Harrold, Allen & Dixon LLP	Chicago	et en						
2010Wil	ley Rein	Washington							
2010 Wi	2010 Williams Mullen	Richmond, Va.	\$368	\$645	\$315	\$428	\$370	\$230	\$279
2010 Wi	2010 Wilkie Farr & Gallagher	New York							
2010 WI	2010 Wilmer Cutter Pickering Hale and Dorr	Washington							
2010 W		Dallas	\$395	\$655.	\$340	\$462	\$390	\$215	\$29.1
2010 WIL	2010 Winston & Strawn	Chicago	\$486	\$1,075	\$475	\$670	\$610	\$250	\$393
2010 WG	2010 Womble Carlyle Sandridge	idge Winston Salem, NC	\$372	\$625	83 83 83	\$461	\$445	\$210	\$291
2010 ₩y	2010 Wyatt, Tarrant & Combs	Louisville, KY	41.	\$500	\$245		\$285	\$180	
	the state of the s				***************************************	-	A	3	

Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page2 of 37

2010 NLJ Associate Class Billing Survey

2010 Alston & Bird \$270 - \$345 2010 Benesch, Friedlander, Coplan Friedlander, Coplan Rome \$250 - \$275 2010 Bilank Rome \$250 - \$275 2010 Bilank Rome \$240 2010 Brownstein Hyatt \$200 2010 Brownstein Hyatt \$200 2010 Bryan Cave \$185 - \$300 2010 Bryan Cave \$180 - \$285 2010 Davis Wright \$190 - \$285 2010 Dickstein Shapiro \$265 - \$290 2010 Dickstein Shapiro \$265 - \$290 2010 Dickstein Shapiro \$265 - \$290 2010 Brixestein Shapiro \$265 - \$290 2010 Brixestein Shapiro \$265 - \$290 2010 Brixestein Shapiro \$265
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1st year \$270 - \$345 oplan \$195 oplan \$240 att \$220
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Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page3 of 37

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				C074	\$310	\$340	\$365	\$390	\$415	\$425

Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page3 of 37

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	Tet mean			Parity	Assurbate Class	j.	10	
Frost Brown Todd		zua year	3rd year	4th year	5th year	6th year	7th year	8th year
	195	210	260	280	300	315	355	385
	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250
2010 Hiscock & Barclay	\$150 - \$340	\$150-340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440
2010 Kelley Drye & Warren	\$305	\$340	\$370	014%	\$435	\$455	\$485	510
Kilpatrick Stockton	250	27.5	310	325	335	360	37.6	385
Knobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$385			
Lindquist & Vennur	n \$200	\$210	225	235	245	260	265	290
Locke Lord Bissell & Liddell	\$ 5215	\$230	\$253	\$270	\$300	\$321	\$349	\$386
Loeb & Loeb	\$350 - \$375				-			
Maynard, Cooper & Gale	-	\$235	\$245	\$255	\$270	\$280	\$295	
McEiroy, Deutsch, Mulvaney &	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220
McKanna Long & Aldridge	279	3.52	325	346	363	381	382	415
Monigomery, McCracken, Walker	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335
Morris, Manning & Martin	\$200	\$265	8310	Opes	\$365	\$390	CA 4E	EXOR

Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page4 of 37

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Case4:94-cv-02307-CW Document1850-2 Filed03/04/11 Page5 of 37

			Report of the Principle					
n Name		ŧ		Assuc	de Class			11.00
	Istyear	2nd year	3rd year	4th year	Sth year	6th year	7th year	8th year
2010 Williams Mullen	\$230	\$250	\$265	\$295	\$295	\$310	\$345	\$345
Vinstead	\$215	215	227	260	280	300	325	350
Winston & Strawn	\$295 - \$320	\$305 - \$335	\$325 - \$365	\$350 - \$400	\$380 - \$440	\$420 - \$480	\$420 - \$480 \$455 - \$520	\$490 - \$555

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Bankruptcy Rates Top \$1,000 Mark in 2008-09

Amy Kolz

The American Lawyer December 16, 2009

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A review of bankruptcy rates in Delaware and the Southern District of New York shows that a handful of U.S.-based partners at Am Law 200 firms have inched above the \$1,000 rate barrier, making bankruptcy work as ticrative as it was plentiful in 2008 and 2009. Over a 12-month period ending August 2009, there were more than 13,000 billing rate entries submitted by law firms in the nation's two busiest bankruptcy courts, according to a new database compiled by ALM Media.

Among U.S.-based lawyers at Am Law 200 firms, Shearman & Sterling tax partner Bernie Pistillo topped the rate chart with an hourly fee of \$1,065 for his work on the bankruptcy of Stock Building Supply Holdings LLC, a building products supplier, in Delaware. (One solo practitioner in Pleasantville, N.Y., Alan Harris, surpassed Fistillo's rate, charging \$1,200 an hour for his work as special real estate litigation coursel on the bankruptcy of Digital Printing Systems in the Southern District of New York.) Elseven other U.S.-based Am Law 200 partners were in the \$1,000-plus club, according to the database. Cadwalader, Wickersham & Traft financial restructuring co-chair Deruck Paimer, a former Well, Gotshal & Manges partner, billed Lyondell Chemical Co., at a rate of \$1,050 for work on its 2009 bankruptcy. Greenberg Traurig bankruptcy co-chair Bruce Zirinsky, who left Cadwalader last January, billed \$1,050 an inour as debtor's coursel for TH Agriculture and Nutrition LLC, as cid White & Case global restructuring head Thomss Lauris for WCl Communities inc., and Robert Pincus, the head of the corporate practice in Skadden, Arps, Slate, Meagher & Flom's Wilmigton office, for Hayes Lemmerz International Inc., an automotive wheel supplier.

Neal Stoll, a Skadden antitrust partner, and Saily Thurston, a Skadden tax partner, billed \$1,035 for work on the bankrupticles of VeraSun Energy Corp. and Hayes Lemmerz, respectively, while Lattnam & Watkins corporate finance chair Kirk Davenport billed at \$1,025 an hour for Dayton Superior Corp.'s filling, Paul, Welss, Rifkind, Wharton & Garrison partners Carl Reisner and Richard Bronstein billed at \$1,025 for the Buffets Inc., bankruptcy. (Reisner is co-head of the firm's M&A practice and Bronstein is co-chair of its tax practice.) Simpson Thacher & Bartlett partners Lee Meyerson and litigator Michael Chepiga charged Lehman Brothers \$1,000 an hour on the sale of its brokerage to Barclays Bank PLC.

Absent from the \$1,000 club are Weil, Gotshal & Manges restructuring gurus Harvey Miller and Marcia Goldstein. Both clocked rates of \$950 an hour for their work on the Lehman Brothers and BearingPoint Inc, bankrupticies, raspectively. Also, Kirkland & Ellis' James Sprayregen billed \$965 an hour for work on the bankrupticies of Lear Corp. and The Reader's Digest Association. And Jones Day partner Corinne Ball charged \$900 an hour for her work on Chrysler's filing.

Comparing the median partner rates among Am Law 200 firms in the database demonstrated that there are few bargains when it comes to Chapter 11 work. Among those charging median partner rates of more than \$900 an hour were: Cadwalader. Cleary Gotlieb Steen & Hamilton; Davis Polik & Wardwell; Milbank, Tweed, Hadley & McCloy; Paul Weiss; Shearman & Sterling; Simpson Thacher; and Skadden, Firms with median partner billing rates between \$900 and \$900 were Gloson Dunn, Fried Frank, Latham, Paul Hastings, Weil Gotshal, and White & Case, Firms billing \$700 or below were Akin Gump Straus Hauer & Feld, Kirkland, Sidley Austin, and Sonnenschein Nath & Rosenthal. (Medians can be deceiving, since some firms, such as Kirkland, had a difference of more than \$500 between its highest- and lowest-rate partners.)

The bankruptcy case with one of the highest median partner rates was Nortel Networks. The phone equipment maker paid firms such as Cleary and Kirkland a median partner rate of \$940. Firms working on the Lehran filing billed a median partner rate of \$6710 during the time period, while firms working on the fling of Tribune Co. billed a median of \$690, according to the database.

Associate rates occasionally topped \$700 an hour on bankruptcies including Lehman and Nortel Networks, as well as that of the lesser-known Sportsman's Warehouse. Discovery attorneys, research specialists and benefits consultants sometimes billed between \$500 and \$800 on cases such as Nortel, Charter Communications and Graphics Properties Holdings Inc.

FIRM	MEDIAN PARTNER RATE	*# PARTNERS FILING
Simpson Thacher	\$980	30
Cleary Gottlieb	\$960	47
Shearman & Sterling	\$950	17
Davis Polk	\$948	14
Skadden	\$945	38
Paul Weiss	\$925	24
Cadwalader	\$900	29
Milbank	\$900	55
Weil Gotshal	\$843	142
Gibson Dunn	\$B40	29
Fried Frank	\$83	518
Letham & Watkins	\$830	57
White & Case	\$825	21
Paul Hastings	\$810	46
Sidley Austin	\$700	99
Akin Gump	\$690	79



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Law.com - Bankruptcy Rates Top \$1,000 Mark in 2008-09

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Kirkland	\$675	149
Sonnenschein	\$625	47
*U.Sbased partners	s only,	

The American Lawyer will publish a detailed analysis of the bankruptcy billing rates in its February 2010

Click here to order the Excel® version of the 2009 Bankruptcy Billing Rates Report.

This article first appeared on The Am Law Daily blog on AmericanLawyer.com.

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\$1,000 Per Hour Isn't Rare Anymore; Nominal billing levels rise, but discounts ease blow. The National Law Journal January 13, 2014 Monday

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The National Law Journal

January 13, 2014 Monday

SECTION: NLJ'S BILLING SURVEY; Pg. 1 Vol. 36 No. 20

LENGTH: 1860 words

HEADLINE: \$1,000 Per Hour **Isn't Rare Anymore**; Nominal billing levels rise, but discounts ease blow.

BYLINE: KAREN SLOAN

BODY:

As recently as five years ago, law partners charging \$1,000 an hour were outliers. Today, four-figure hourly rates for indemand partners at the most prestigious firms don't raise eyebrows-and a few top earners are closing in on \$2,000 an hour.

These rate increases come despite hand-wringing over price pressures from clients amid a tough economy. But everrising standard billing rates also obscure the growing practice of discounts, falling collection rates, and slow march toward alternative fee arrangements.

Nearly 20 percent of the firms included in The National Law Journal's annual survey of large law firm billing rates this year had at least one partner charging more than \$1,000 an hour. Gibson, Dunn & Crutcher partner Theodore Olson had the highest rate recorded in our survey, billing \$1,800 per hour while representing mobile satellite service provider LightSquared Inc. in Chapter 11 proceedings.

Of course, few law firm partners claim Olson's star power. His rate in that case is nearly the twice the \$980 per hour average charged by Gibson Dunn partners and three times the average \$604 hourly rate among partners at NLJ 350 firms. Gibson Dunn chairman and managing partner Ken Doran said Olson's rate is "substantially" above that of other partners at the firm, and that the firm's standard rates are in line with its peers.

"While the majority of Ted Olson's work is done under alternative billing arrangements, his hourly rate reflects his stature in the legal community, the high demand for his services and the unique value that he offers to clients given his extraordinary experience as a former solicitor general of the United States who has argued more than 60 cases before the U.S. Supreme Court and has counseled several presidents," Doran said.

Case 25.2.20071912ECRGWCD95400ANEAD119-1FII FILE 16808812314P39802 OF 13

In reviewing billing data this year, we took a new approach, asking each firm on the NLJ 350-our survey of the nation's 350 largest firms by attorney headcount-to provide their highest, lowest and average billing rates for associates and partners. We supplemented those data through public records. All together, this year's survey includes information for 159 of the country's largest law firms and reflects billing rates as of October.

The figures show that, even in a down economy, hiring a large law firm remains a pricey prospect. The median among the highest partner billing rates reported at each firm is \$775 an hour, while the median low partner rate is \$405. For associates, the median high stands at \$510 and the low at \$235. The average associate rate is \$370.

Multiple industry studies show that law firm billing rates continued to climb during 2013 despite efforts by corporate counsel to rein them in. TyMetrix's 2013 Real Rate Report Snapshot found that the average law firm billing rate increased by 4.8 percent compared with 2012. Similarly, the Center for the Study of the Legal Profession at the Georgetown University Law Center and Thomson Reuters Peer Monitor found that law firms increased their rates by an average 3.5 percent during 2013.

Of course, rates charged by firms on paper don't necessarily reflect what clients actually pay. Billing realization rates-which reflect the percentage of work billed at firms' standard rates- have fallen from 89 percent in 2010 to nearly 87 percent in 2013 on average, according to the Georgetown study. When accounting for billed hours actually collected by firms, the realization rate falls to 83.5 percent.

"What this means, of course, is that- on average-law firms are collecting only 83.5 cents for every \$1.00 of standard time they record," the Georgetown report reads. "To understand the full impact, one need only consider that at the end of 2007, the collected realization rate was at the 92 percent level."

In other words, law firms set rates with the understanding that they aren't likely to collect the full amount, said Mark Medice, who oversees the Peer Monitor Index. That index gauges the strength of the legal market according to economic indicators including demand for legal services, productivity, rates and expenses. "Firms start out with the idea of, 'I want to achieve a certain rate, but it's likely that my client will ask for discounts whether or not I increase my rate," Medice said.

Indeed, firms bill nearly all hourly work at discounts ranging from 5 percent to 20 percent off standard rates, said Peter Zeughauser, a consultant with the Zeughauser Group. Discounts can run as high as 50 percent for matters billed under a hybrid system, wherein a law firm can earn a premium for keeping costs under a set level or for obtaining a certain outcome, he added. "Most firms have gone to a two-tier system, with what is essentially an aspirational rate that they occasionally get and a lower rate that they actually budget for," he said.

Most of the discounting happens at the front end, when firms and clients negotiate rates, Medice said. But additional discounting happens at the billing and collections stages. Handling alternative fee arrangements and discounts has become so complex that more than half of the law firms on the Am Law 100-NLJ affiliate The American Lawyer's ranking of firms by gross revenue-have created new positions for pricing directors, Zeughauser said.

THE ROLE OF GEOGRAPHY

Unsurprisingly, rates vary by location. Firms with their largest office in New York had the highest average partner and associate billing rates, at \$882 and \$520, respectively. Similarly, TyMetrix has reported that more than 25 percent of partners at large New York firms charge \$1,000 per

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hour or more for contracts and commercial work.

Washington was the next priciest city on our survey, with partners charging an average \$748 and associates \$429. Partners charge an average \$691 in Chicago and associates \$427. In Los Angeles, partners charge an average \$665 while the average associate rate is \$401.

Pricing also depends heavily on practice area, Zeughauser and Medice said. Bet-the-company patent litigation and white-collar litigation largely remain at premium prices, while practices including labor and employment have come under huge pressure to reduce prices.

"If there was a way for law firms to hold rates, they would do it. They recognize how sensitive clients are to price increases," Zeughauser said. But declining profit margins-due in part to higher technology costs and the expensive lateral hiring market-mean that firms simply lack the option to keep rates flat, he said.

BILLING SURVEY METHODOLOGY

The National Law Journal's survey of billing rates of the largest U.S. law firms provides the high, low and average rates for partners and associates.

The NLJ asked respondents to its annual survey of the nation's largest law firms (the NLJ 350) to provide a range of hourly billing rates for partners and associates as of October 2013.

For firms that did not supply data to us, in many cases we were able to supplement billing-rate data derived from public records.

In total, we have rates for 159 of the nation's 350 largest firms.

Rates data include averages, highs and low rates for partners and associates. Information also includes the average full-time equivalent (FTE) attorneys at the firm and the city of the firm's principal or largest office.

We used these data to calculate averages for the nation as a whole and for selected cities.

Billing Rates at the Country's Priciest Law Firms

Here are the 50 firms that charge the highest average hourly rates for partners.

Billing Rates at the Country's Priciest Law Firms

FIRM NAME	LARGEST	AVERAGE	PARTNER	ASSOCIATE
	U.S.	FULL-TIME	HOURLY	HOURLY
	OFFICE*	EQUIVALENT	RATES	RATES
		ATTORNEYS*		

AVERAGE HIGH	LOW AVERAGE HIGH	IOW
AAFIWGE IIIGII	FOAN WALKAGE HIGH	

^{*} Full-time equivalent attorney numbers and the largest U.S. office are from the NLJ 350 published in April 2013. For complete numbers, please see NLJ.com.

^{**} Firm did not exist in this form for the entire year.

Debevoise & Plimpton	New York	615	\$1,055	\$1,075	\$955 \$490	\$760	\$120
Paul, Weiss,	New York	803	\$1,040	\$1,120	\$760 \$600	\$760	\$250

Rifkind, Wharton & Garrison							
Skadden, Arps, Slate, Meagher & Flom	New York	1,735	\$1,035	\$1,150	\$845 \$620	\$845	\$340
Fried, Frank, Harris, Shriver & Jacobson	New York	476	\$1,000	\$1,100	\$930 \$595	\$760	\$375
Latham & Watkins	New York	2,033	\$990	\$1,110	\$895 \$605	\$725	\$465
Gibson, Dunn & Crutcher	New York	1,086	\$980	\$1,800	\$765 \$590	\$930	\$175
Davis Polk & Wardwell	New York	787	\$975	\$985	\$850 \$615	\$975	\$130
Willkie Farr & Gallagher	New York	540	\$950	\$1,090	\$790 \$580	\$790	\$350
Cadwalader, Wickersham & Taft	New York	435	\$930	\$1,050	\$800 \$605	\$750	\$395
Weil, Gotshal & Manges	New York	1,201	\$930	\$1,075	\$625 \$600	\$790	\$300
Quinn Emanuel Urquhart & Sullivan	New York	697	\$915	\$1,075	\$810 \$410	\$675	\$320
Wilmer Cutler Pickering Hale and Dorr	Washington	961	\$905	\$1,250	\$735 \$290	\$695	\$75
Dechert	New York	803	\$900	\$1,095	\$670 \$530	\$735	\$395
Andrews Kurth	Houston	348	\$890	\$1,090	\$745 \$528	\$785	\$265
Hughes Hubbard & Reed	New York	344	\$890	\$995	\$725 \$555	\$675	\$365
Irell & Manella	Los Angeles	164	\$890	\$975	\$800 \$535	\$750	\$395
Proskauer Rose	New York	746	\$880	\$950	\$725 \$465	\$675	\$295
White & Case	New York	1,900	\$875	\$1,050	\$700 \$525	\$1,050	\$220
Morrison & Foerster	San Francisco	1,010	\$865	\$1,195	\$595 \$525	\$725	\$230
Pillsbury Winthrop Shaw Pittman	Washington	609	\$865	\$1,070	\$615 \$520	\$860	\$375
Kaye Scholer	New York	414	\$860	\$1,080	\$715 \$510	\$680	\$320
Kramer Levin Naftalis & Frankel	New York	320	\$845	\$1,025	\$740 \$590	\$750	\$400
Hogan Lovells	Washington	2,280	\$835	\$1,000	\$705 -	-	-

Kasowitz, Benson, Torres & Friedman	New York	365	\$835	\$1,195	\$600 \$340	\$625	\$200
Kirkland & Ellis	Chicago	1,517	\$825	\$995	\$590 \$540	\$715	\$235
Cooley	Palo Alto	632	\$820	\$990	\$660 \$525	\$630	\$160
Arnold & Porter	Washington	748	\$815	\$950	\$670 \$500	\$610	\$345
Paul Hastings		899	\$815	\$900	\$750 \$540	\$755	\$335
Curtis, Mallet- Prevost, Colt & Mosle	New York	322	\$800	\$860	\$730 \$480	\$785	\$345
Winston & Strawn	Chicago	842	\$800	\$995	\$650 \$520	\$590	\$425
Bingham McCutchen	Boston	900	\$795	\$1,080	\$220 \$450	\$605	\$185
Akin Gump Strauss Hauer & Feld	Washington -	806	\$785	\$1,220	\$615 \$525	\$660	\$365
Covington & Burling	Washington	738	\$780	\$890	\$605 \$415	\$565	\$320
King & Spalding	Atlanta	838	\$775	\$995	\$545 \$460	\$735	\$125
Norton Rose Fulbright	N/A**	N/A**	\$775	\$900	\$525 \$400	\$515	\$300
DLA Piper	New York	4,036	\$765	\$1,025	\$450 \$510	\$750	\$250
Bracewell & Giuliani	Houston	432	\$760	\$1,125	\$575 \$440	\$700	\$275
Baker & McKenzie	Chicago	4,004	\$755	\$1,130	\$260 \$395	\$925	\$100
Dickstein Shapiro	Washington	308	\$750	\$1,250	\$590 \$475	\$585	\$310
Jenner & Block	Chicago	432	\$745	\$925	\$565 \$465	\$550	\$380
Jones Day	New York	2,363	\$745	\$975	\$445 \$435	\$775	\$205
Manatt, Phelps & Phillips	Los Angeles	325	\$740	\$795	\$640 -	-	-
Seward & Kissel	New York	152	\$735	\$850	\$625 \$400	\$600	\$290
O'Melveny & Myers	Los Angeles	738	\$715	\$950	\$615 -	-	-
McDermott Will & Emery	Chicago	1,024	\$710	\$835	\$525 -	-	-
Reed Smith	Pittsburgh	1,468	\$710	\$945	\$545 \$420	\$530	\$295
Dentons	N/A**	N/A**	\$700	\$1,050	\$345 \$425	\$685	\$210
Jeffer Mangels Butler & Mitchell	S Los Angeles	126	\$690	\$875	\$560 -	-	-
Sheppard,	Los	521	\$685	\$875	\$490 \$415	\$535	\$275

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Mullin, Richter Angeles & Hampton

Alston & Bird Atlanta 805 \$675 \$875 \$495 \$425 \$575 \$280

THE FOUR-FIGURE CLUB

These 10 firms posted the highest partner billing rates.

THE FOUR-FIGURE CLUB

Gibson, Dunn & Crutcher	\$1,800
Dickstein Shapiro	\$1,250
Wilmer Cutler Pickering Hale and Dorr	\$1,250
Akin Gump Strauss Hauer & Feld	\$1,220
Kasowitz, Benson, Torres & Friedman	\$1,195
Morrison & Foerster	\$1,195
Skadden, Arps, Slate, Meagher & Flom	\$1,150
Baker & McKenzie	\$1,130
Bracewell & Giuliani	\$1,125
Paul, Weiss, Rifkind, Wharton & Garrison	\$1,120

Contact Karen Sloan at ksloan@alm.com

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